ABSTRACT

At this time the development of industry in Indonesia is getting faster, with the rapid development of the work demands that the company wants to change. To support the work environment is easier and more convenient, one way to do is to apply the regular working culture that the company is getting a good work culture. CV. Sumber Agung Meubel. The industry includes a set of people (employees) who each day doing a variety of work activities. To finish the job into duties and functions of each worker. The company provides a variety of support facilities work, which is expected to support the completion of the work. The research was conducted before and after implementation of improved working environment in order to obtain performance comparison between before and after improvements, so as to improve workforce performance.

The basis of research for workforce performance improvement is when the concept of 5-S (Seiri, Seiton, Seiso, Seiketsu, Shitsuke) can already be applied to both the performance of the workforce will have increased. In this study will apply the concept of 5-S to analyze the performance improvement of workers before and after implementation in the CV. Sumber Agung Meubel.

Of workforce performance comparison between conditions before and after application of 5-S concept can be concluded that the application of the concept of 5-S is able to improve the performance of workers, known from the time required to complete the stages in the manufacture of products (door). With the results of the number of products /day can be known from the start the process of making products door /day after the application of the product is 2 (door) with a time of 3.37 hours for 8 hours of work of which the previous wktu only 1 product (door) /day with 6,618 hours working time for 8 hours of work time.

Keywords: 5-S concept, increase workforce performance, continuous activity