

## **Abstract**

Communication Climate Research Organization To Improve Employee Motivation in the Division of General Affairs & Communication Section Head PT Angkasa Pura I (Persero) Adisucipto International Airport aims to determine the organizational communication climate created in the communication activities. Positive climate organizational communication is able to provide great motivation to all employees. Motivation relates to the powers or thrust that is in man. This research was conducted using qualitative descriptive methods that reveal the things that happen in the life of this organization based on organizational communication climate created. Sources of data in this study were obtained from the primary and secondary source. Data collection techniques in this study was done by observation and direct interviews of the informant, it helps the writer to analyze organizational communication climate to improve employee motivation in the Division of General Affairs & Communication Section Head PT Angkasa Pura I (Persero) Adisutjipto International Airport. The results showed that in the Division of General Affairs & Communication Section Head PT Angkasa Pura I (Persero) Adisucipto International Airport, creating a positive climate organizational communication. Based on interviews, that has created trust, honesty, openness, participation in decision-making and a commitment to higher performing both leaders and employees to the company. The leader and trust of the employees and the ability of speech. In communicating the leader and employees senantias be open and honest so will strengthen cooperation within the organization. In the retrieval process of the decision with the company, the boss always involves employees to actively provide input or advice in decision-making. There are certain things that leaders do not have to engage employees to participate. The entire members of the organization in the Division of General Affairs & Communication Section Head PT Angkasa Pura I (Persero) Adisucipto International Airport is committed to provide maximum performance to the company. With the creation of a positive climate organizational communication can foster employee motivation. Leadership plays an important role in employee motivation and responsibility to create a positive climate organizational communication in the workplace. Organizational communication climate affects work motivation created by members of the organization.