

## LAMPIRAN

### Reliability

#### Scale: ALL VARIABLES

##### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

##### Reliability Statistics

Cronbach's Alpha	N of Items
.894	5

##### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Hub. Atasan&Bawahan 01	13.3333	13.816	.801	.858
Hub. Atasan&Bawahan 02	13.0667	14.892	.873	.844
Hub. Atasan&Bawahan 03	13.3000	18.631	.521	.913
Hub. Atasan&Bawahan 04	13.5000	12.052	.857	.852
Hub. Atasan&Bawahan 05	13.0667	17.099	.765	.875

## Reliability

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#### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.913	5

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Struktur tugas 01	16.3667	6.102	.763	.897
Struktur tugas 02	16.3000	6.010	.801	.889
Struktur tugas 03	16.3000	5.734	.825	.884
Struktur tugas 04	16.2667	5.926	.800	.890
Struktur tugas 05	16.2333	6.323	.706	.908

## Reliability

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.872	5

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Gaya kepemimpinan 01	14.1000	11.266	.501	.887
Gaya kepemimpinan 02	14.2000	8.097	.766	.833
Gaya kepemimpinan 03	14.2333	8.392	.836	.808
Gaya kepemimpinan 04	14.3667	9.826	.771	.831
Gaya kepemimpinan 05	14.5667	10.185	.670	.853

## Reliability

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.897	5

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kepuasan gaji 01	16.6000	4.179	.601	.906
Kepuasan gaji 02	16.5333	3.775	.835	.855
Kepuasan gaji 03	16.4333	3.702	.772	.869
Kepuasan gaji 04	16.6000	3.834	.779	.867
Kepuasan gaji 05	16.5000	4.052	.759	.873

## Reliability

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.850	5

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kepuasan tanggung jawab 01	14.0667	8.616	.421	.871
Kepuasan tanggung jawab 02	14.3333	7.264	.783	.800
Kepuasan tanggung jawab 03	14.3667	6.792	.841	.780
Kepuasan tanggung jawab 04	14.5333	6.051	.891	.754
Kepuasan tanggung jawab 05	15.1000	5.472	.600	.883

## Reliability

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.835	5

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kep. Hub. dg Partner 01	16.8333	3.592	.511	.834
Kep. Hub. dg Partner 02	16.7667	3.220	.584	.818
Kep. Hub. dg Partner 03	16.9667	3.068	.651	.798
Kep. Hub. dg Partner 04	16.8000	3.200	.615	.808
Kep. Hub. dg Partner 05	16.9000	2.990	.846	.745

## Reliability

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded <sup>a</sup>	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.938	4

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Kepuasan promosi 01	10.7000	5.459	.840	.925
Kepuasan promosi 02	10.8333	5.523	.875	.913
Kepuasan promosi 03	10.7333	5.099	.901	.906
Kepuasan promosi 04	10.5333	6.395	.833	.932

## Frequency Table Frequency Table

Hub. Atasan dan Bawahan 02

	Nilai	frequency	Percent (%)	FxN
Valid ts	2	17	34	34
Rr	3	17	34	51
S	4	10	20	40
Ss	5	6	12	30
Jumlah		50	100	155
Total				3,10

Hub. Atasan dan Bawahan 03

	Nilai	frequency	Percent (%)	FxN
Valid ts	2	8	16	16
Rr	3	30	60	90
S	4	10	20	40
Ss	5	2	4	10
Jumlah		50		166
total				3,32

hub. Atasan dan Bawahan 04

	Nilai	frequency	Percent (%)	Fxn
Valit sts	1	18	36	18
Ts	2	13	26	26
Rr	3	3	6	9
S	4	10	20	40
Ss	5	6	12	30
Jumlah		50	100	123
total				2,46

hub. Atasan dan Bawahan 05

	nilai	frequency	Percent (%)	FxN
Valid ts	2	6	12	12
Rr	3	30	60	90
S	4	10	20	40
Ss	5	4	8	20
Jumlah		50	100	162
total				3,24



### Struktur tugas 01

	nilai	frequency	Percent (%)	FxN
Valid ts	2	1	2	2
Rr	3	9	18	27
S	4	26	52	104
Ss	5	14	28	70
Jumlah		50	100	203
total				4,06

### Struktur tugas 02

	nilai	frequency	Percent (%)	FxN
Valid ts	2	1	2	2
Rr	3	11	22	33
S	4	22	44	88
Ss	5	16	32	80
Jumlah		50	100	203
total				4,06

### Struktur tugas 03

	nilai	frequency	Percent (%)	FxN
Valid ts	2	8	16	16
Rr	3	30	60	90
S	4	10	20	40
Ss	5	2	4	10
Jumlah		50	100	156
total				3,12

### Struktur tugas 04

	Nilai	frequency	Percent (%)	FxN
Valit sts	1	18	36	18
Ts	2	13	26	26
Rr	3	3	6	9
S	4	10	20	40
Ss	5	6	12	30
Jumlah		50	100	123
total				2,46

### Struktur tugas 04

	Nilai	frequency	Percent (%)	FxN
Rr	3	11	22	33
S	4	19	38	76
Ss	5	20	40	100
Jumlah		50	100	209
total				4,18

### Struktur tugas 05

	Nilai	frequency	Percent (%)	FxN
Rr	3	8	16	24
S	4	25	50	100
Ss	5	17	34	85
Jumlah		50	100	209
total				4,18

### Gaya kepemimpinan 01

	nilai	frequency	Percent (%)	FxN
Valid ts	2	1	2	2
Rr	3	7	14	21
S	4	32	64	128
Ss	5	10	20	50
Jumlah		50	100	201
total				4,02

### Gaya kepemimpinan 02

	Nilai	frequency	Percent (%)	FxN
Valit sts	1	1	2	1
Ts	2	6	12	12
Rr	3	6	12	18
S	4	27	54	108
Ss	5	10	20	50
Jumlah		50	100	189
total				3,78

### Gaya kepemimpinan 03

	Nilai	frequency	Percent (%)	FxN
Valit sts	1	1	2	1
Ts	2	5	10	10
Rr	3	6	12	18
S	4	31	62	124
Ss	5	7	14	35
Jumlah		50	100	188
total				3,76

### Gaya kepemimpinan 04

	Nilai	frequency	Percent (%)	FxN
Valit sts	1	2	4	2
Ts	2	14	28	28
Rr	3	13	26	39
S	4	18	36	72
Ss	5	3	6	15
Jumlah		50	100	156
total				3,12

### Gaya kepemimpinan 05

	Nilai	frequency	Percent (%)	FxN
Valit sts	1	4	8	4
Ts	2	6	12	12
Rr	3	13	26	39
S	4	26	52	104
Ss	5	1	2	5
Jumlah		50	100	162
total				3,24

### Kepuasan gaji 01

	Nilai	frequency	Percent (%)	FxN
Ts	2	1	2	2
Rr	3	2	4	6
S	4	34	68	136
Ss	5	13	26	65
Jumlah		50	100	209
total				4,18

### Kepuasan gaji 02

	Nilai	frequency	Percent (%)	FxN
Ts	2	1	2	2
Rr	3	1	2	3
S	4	34	68	136
Ss	5	14	28	70
Jumlah		50	100	211
total				4,22

### Kepuasan gaji 03

	Nilai	frequency	Percent (%)	FxN
Ts	2	1	2	2
Rr	3	1	2	3
S	4	31	62	124
Ss	5	17	34	85
Jumlah		50	100	214
total				4,28

### Kepuasan gaji 04

	Nilai	frequency	Percent (%)	FxN
Rr	3	5	10	15
S	4	31	62	124
Ss	5	14	28	70
Jumlah		50	100	209
total				4,18

Kepuasan gaji 05

	Nilai	frequency	Percent (%)	FxN
Rr	3	3	6	9
S	4	29	58	116
Ss	5	18	36	90
Jumlah		50	100	215
total				4,30

Kepuasan tanggung jawab 01

	Nilai	frequency	Percent (%)	FxN
Rr	3	10	20	30
S	4	32	64	128
Ss	5	8	16	40
Jumlah		50	100	198
total				3,96

Kepuasan tanggung jawab 02

	Nilai	frequency	Percent (%)	FxN
Ts	2	2	4	4
Rr	3	23	46	69
S	4	21	42	84
Ss	5	4	8	20
Jumlah		50	100	177
total				3,54

Kepuasan tanggung jawab 03

	Nilai	frequency	Percent (%)	FxN
Rr	3	18	36	54
S	4	25	50	100
Ss	5	7	14	35
Jumlah			100	189
total				3,78

Kepuasan tanggung jawab 04

	Nilai	frequency	Percent (%)	FxN
Valit sts	1	3	6	3
Ts	2	6	12	12
Rr	3	22	44	66
S	4	15	30	60
Ss	5	4	8	20
Jumlah		40	100	161
total				3,22

Kepuasan tanggung jawab 05

	Nilai	frequency	Percent (%)	FxN
Valit sts	1	15	30	15
Ts	2	6	12	12
Rr	3	15	30	45
S	4	13	26	52
Ss	5	1	2	5
Jumlah		50	100	129
total				2,58

Kepuasan hubungan dengan partner 01

	Nilai	frequency	Percent (%)	FxN
Valit Rr	3	1	2	3
S	4	30	60	120
Ss	5	19	38	95
Jumlah		50	100	218
total				4,36

Kepuasan hubungan dengan partner 02

	Nilai	frequency	Percent (%)	FxN
Valit Rr	3	2	4	6
S	4	25	50	100
Ss	5	23	46	115
Jumlah		50	100	221
total				4,42

Kepuasan hubungan dengan partner 03

	Nilai	frequency	Percent (%)	FxN
Valit Rr	3	4	8	12
S	4	25	50	100
Ss	5	21	42	105
Jumlah		50	100	217
total				4,34

Kepuasan hubungan dengan partner 04

	Nilai	frequency	Percent (%)	FxN
Valit Rr	3	2	4	6
S	4	24	48	96
Ss	5	24	48	120
Jumlah		50	100	222
total				4,44

Kepuasan hubungan dengan partner 05

	Nilai	frequency	Percent (%)	FxN
Valit Rr	3	3	6	9
S	4	39	78	156
Ss	5	8	16	40
Jumlah		50	100	205
total				4,10

Kepuasan promosi 01

	Nilai	frequency	Percent (%)	FxN
Ts	2	6	12	12
Rr	3	29	58	87
S	4	10	20	40
Ss	5	5	10	25
Jumlah		50	100	164
total				3,28

Kepuasan promosi 02

	Nilai	frequency	Percent (%)	FxN
Ts	2	11	22	22
Rr	3	25	50	75
S	4	11	22	44
Ss	5	3	6	15
Jumlah		50	100	156
total				3,12

Kepuasan promosi 03

	Nilai	frequency	Percent (%)	FxN
Ts	2	5	10	10
Rr	3	30	60	90
S	4	10	20	40
Ss	5	5	10	25
Jumlah		50	100	165
total				3,30

Kepuasan promosi 04

	Nilai	frequency	Percent (%)	FxN
Rr	3	31	62	93
S	4	15	30	60
Ss	5	4	8	20
Jumlah		50	100	173
total				3,46

Hubungan atasan bawahan (X1)

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Tidak baik	28	56.0	56.0	56.0
	Cukup baik	7	14.0	14.0	70.0
	Baik	10	20.0	20.0	90.0
	Sangat baik	5	10.0	10.0	100.0
	Total	50	100.0	100.0	

**Struktur tugas (X2)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak baik	1	2.0	2.0	2.0
Cukup baik	7	14.0	14.0	16.0
Baik	21	42.0	42.0	58.0
Sangat baik	21	42.0	42.0	100.0
Total	50	100.0	100.0	

**Gaya kepemimpinan (X3)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak baik	4	8.0	8.0	8.0
Cukup baik	11	22.0	22.0	30.0
Baik	34	68.0	68.0	98.0
Sangat baik	1	2.0	2.0	100.0
Total	50	100.0	100.0	

**Kepuasan gaji (Y1.1)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak puas	1	2.0	2.0	2.0
Cukup puas	1	2.0	2.0	4.0
Puas	34	68.0	68.0	72.0
Sangat puas	14	28.0	28.0	100.0
Total	50	100.0	100.0	

**Kepuasan tanggung jawab (Y1.2)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak puas	7	14.0	14.0	14.0
Cukup puas	23	46.0	46.0	60.0
Puas	18	36.0	36.0	96.0
Sangat puas	2	4.0	4.0	100.0
Total	50	100.0	100.0	

**Kep.Hub.dg Partner (Y1.3)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Puas	26	52.0	52.0	52.0
Sangat puas	24	48.0	48.0	100.0
Total	50	100.0	100.0	

**Kepuasan promosi (Y1.4)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak puas	7	14.0	14.0	14.0
Cukup puas	26	52.0	52.0	66.0
Puas	11	22.0	22.0	88.0
Sangat puas	6	12.0	12.0	100.0
Total	50	100.0	100.0	

**Kepuasan (Y)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Cukup puas	3	6.0	6.0	6.0
Puas	41	82.0	82.0	88.0
Sangat puas	6	12.0	12.0	100.0
Total	50	100.0	100.0	

**Hubungan atasan bawahan (X1)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak baik	28	56.0	56.0	56.0
Cukup baik	7	14.0	14.0	70.0
Baik	10	20.0	20.0	90.0
Sangat baik	5	10.0	10.0	100.0
Total	50	100.0	100.0	

**Struktur tugas (X2)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak baik	1	2.0	2.0	2.0
Cukup baik	7	14.0	14.0	16.0
Baik	21	42.0	42.0	58.0
Sangat baik	21	42.0	42.0	100.0
Total	50	100.0	100.0	

**Gaya kepemimpinan (X3)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak baik	4	8.0	8.0	8.0
Cukup baik	11	22.0	22.0	30.0
Baik	34	68.0	68.0	98.0
Sangat baik	1	2.0	2.0	100.0
Total	50	100.0	100.0	



**Kepuasan gaji (Y1.1)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak puas	1	2.0	2.0	2.0
Cukup puas	1	2.0	2.0	4.0
Puas	34	68.0	68.0	72.0
Sangat puas	14	28.0	28.0	100.0
Total	50	100.0	100.0	

**Kepuasan tanggung jawab (Y1.2)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak puas	7	14.0	14.0	14.0
Cukup puas	23	46.0	46.0	60.0
Puas	18	36.0	36.0	96.0
Sangat puas	2	4.0	4.0	100.0
Total	50	100.0	100.0	

**Kep.Hub.dg Partner (Y1.3)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Puas	26	52.0	52.0	52.0
Sangat puas	24	48.0	48.0	100.0
Total	50	100.0	100.0	

**Kepuasan promosi (Y1.4)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Tidak puas	7	14.0	14.0	14.0
Cukup puas	26	52.0	52.0	66.0
Puas	11	22.0	22.0	88.0
Sangat puas	6	12.0	12.0	100.0
Total	50	100.0	100.0	

**Kepuasan (Y)**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Cukup puas	3	6.0	6.0	6.0
Puas	41	82.0	82.0	88.0
Sangat puas	6	12.0	12.0	100.0
Total	50	100.0	100.0	

**Regression**

### Variables Entered/Removed<sup>b</sup>

Model	Variables Entered	Variables Removed	Method
1	Gaya kepemimpinan (X3), Struktur tugas (X2), Hubungan atasan bawahan (X1)	.	Enter

- a. All requested variables entered.  
 b. Dependent Variable: Kepuasan (Y)

### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.710 <sup>a</sup>	.504	.472	.22304

- a. Predictors: (Constant), Gaya kepemimpinan (X3), Struktur tugas (X2), Hubungan atasan bawahan (X1)  
 b. Dependent Variable: Kepuasan (Y)

### ANOVA<sup>b</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2.325	3	.775	15.577	.000 <sup>a</sup>
	Residual	2.288	46	.050		
	Total	4.613	49			

- a. Predictors: (Constant), Gaya kepemimpinan (X3), Struktur tugas (X2), Hubungan atasan bawahan (X1)  
 b. Dependent Variable: Kepuasan (Y)

### Coefficients<sup>a</sup>

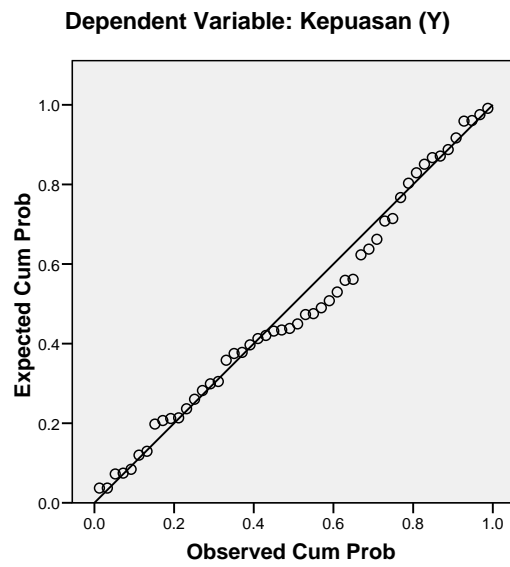
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.190	.347		6.317	.000		
	Hubungan atasan bawahan (X1)	.213	.036	.634	5.906	.000	.936	1.068
	Struktur tugas (X2)	.116	.051	.242	2.273	.028	.955	1.047
	Gaya kepemimpinan (X3)	.148	.065	.242	2.282	.027	.956	1.047

- a. Dependent Variable: Kepuasan (Y)

## Uji Asumsi Klasik

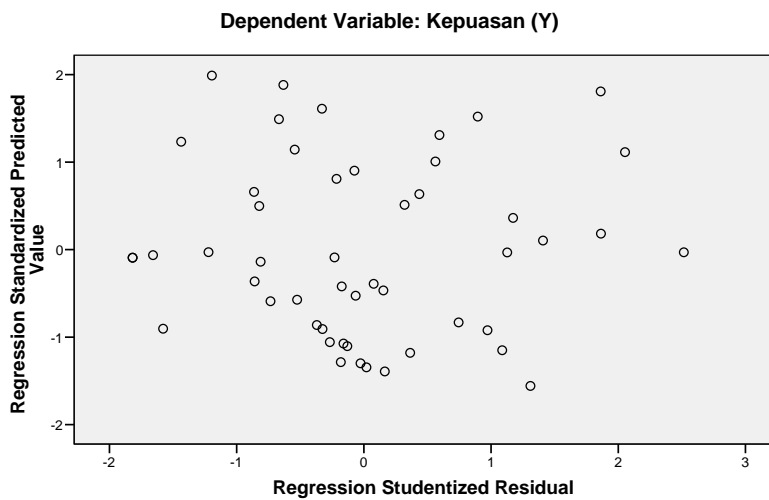
### Uji Normalitas Charts

Normal P-P Plot of Regression Standardized Residual



### Uji Heterokedstisitas

Scatterplot



## Uji Multikolinieritas

Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	2.190	.347		6.317	.000		
	Hubungan atasan bawahan (X1)	.213	.036	.634	5.906	.000	.936	1.068
	Struktur tugas (X2)	.116	.051	.242	2.273	.028	.955	1.047
	Gaya kepemimpinan (X3)	.148	.065	.242	2.282	.027	.956	1.047

a. Dependent Variable: Kepuasan (Y)