

ABSTRACT

The researchers is entitled patterns of communication in the organization of job satisfaction in PT.PG. Candi Baru Sidoarjo, East Java, where the location of his company is located in Jalan Raya temple No. 10, Village Temple, District temples, Sidoarjo regency, East Java Province. With the formulation of the problem How is the communication patterns of the Organization of job satisfaction of employees at PG. TEMPLE NEW in Sidoarjo, East Java ?. Researchers used a model Osgood and Schramm as a guide for researchers. The intent of researchers using a triangulation method is that researchers obtain accurate information, complete and reliable. Triangulation is the best way to eliminate the difference - the fact that there are differences in construction in the context of a study when collecting data about the various events and relationships of the various views. Researchers Can to recheck the findings by comparing with a variety of sources, methods, or theory. In a test of the validity of this data, researchers asked directly to some of the parties are required to test the validity of the data, namely: Director, employees and the staff of the object or target of the program of work satisfaction in PT. PG Candi Baru Sidoarjo. PT PG. New temple is communicating with the section chief and his staff with organizational communication patterns. With the rapid growth of this new temple PT.PG. To realize communication 3-way within the organization that is the communication patterns of vertical, horizontal, diagonal then arranged activities Formal and informal good is that to treat each employee with the same attitude, without distinction level or education, but act justly, not favoring one group , honest and discreet. Keywords: communication patterns and job satisfaction in PT.PG. Candi Baru Sidoarjo East Java