The research to analyse find out how big are the effect of corporate culture, job condition and employee motivation for the employee performance. The research was conducted at the Perusahaan "SidiqManajemen" Yogyakarta on the employee's in the production area from maret 2013 to september 2013. Sampling ushed population research method by number of samples 46 samples are employee's of production area. The research is used is analysis path. Beside, this research result is useful for the nextresearchers, as research material in organitional behavior science or the samekind of science. Test using Test Validity questionnaire using Pearson Product Moment Correlation formula and Test Reliability by using Cronbach. The measurement technique variable in this study using likert scale. The findings showed that the culture corporate, employee motivation and job condition were effect to job performance.

Keywords: Corporate culture, Job condition, Employee motivation, Employee performance