

DEVARA RAIKAN PUTRI. 2026. *The Influence of Organizational Culture, Leadership Style, and Motivation on the Performance of Employees at the Agriculture and Food Security Office of the Special Region of Yogyakarta. Supervised by Nanik Dara Senjawati.*

ABSTRACT

Employee performance is an important factor in supporting the success of agricultural programs and food security. The Yogyakarta Special Region Agriculture and Food Security Agency has a strategic role in maintaining regional food stability, hence it requires personnel with optimal performance. This study aims to analyze the influence of organizational culture, leadership style, and motivation on employee performance at the Yogyakarta Special Region Agriculture and Food Security Agency. The results of the study indicate that organizational culture, leadership style, and motivation have a positive and significant effect on employee performance both partially and simultaneously. The better the organizational culture, leadership style, and motivation, the higher the employee performance will be.

Keywords: Employee Performance, Leadership Style, Motivation, Organizational Culture

DEVARA RAIKAN PUTRI. 2026. Pengaruh Budaya Organisasi, Gaya Kepemimpinan, dan Motivasi Terhadap Kinerja Karyawan Dinas Pertanian dan Ketahanan Pangan Daerah Istimewa Yogyakarta. Dibawah arahan Nanik Dara Senjawati.

ABSTRAK

Kinerja karyawan merupakan faktor penting dalam mendukung keberhasilan program pertanian dan ketahanan pangan. Dinas Pertanian dan Ketahanan Pangan Daerah Istimewa Yogyakarta memiliki peran strategis dalam menjaga stabilitas pangan daerah, sehingga diperlukan aparatur dengan kinerja yang optimal. Penelitian ini bertujuan untuk menganalisis pengaruh budaya organisasi, gaya kepemimpinan, dan motivasi terhadap kinerja karyawan pada Dinas Pertanian dan Ketahanan Pangan Daerah Istimewa Yogyakarta. Hasil penelitian menunjukkan bahwa budaya organisasi, gaya kepemimpinan, dan motivasi berpengaruh positif dan signifikan terhadap kinerja karyawan baik secara parsial maupun simultan. Semakin baik budaya organisasi, gaya kepemimpinan, dan motivasi, maka kinerja karyawan akan semakin meningkat.

Kata Kunci: Budaya organisasi, Gaya kepemimpinan, Kinerja karyawan, Motivasi