

KATA PENGANTAR

DAFTAR ISI.....Error! Bookmark not defined.

DAFTAR GAMBAR.....Error! Bookmark not defined.

DAFTAR TABEL.....Error! Bookmark not defined.

BAB I.....Error! Bookmark not defined.

PENDAHULUANError! Bookmark not defined.

1.1 Latar Belakang**Error! Bookmark not defined.**

1.2 Rumusan Masalah.....**Error! Bookmark not defined.**

1.3 Tujuan Penelitian**Error! Bookmark not defined.**

1.4 Manfaat Penelitian**Error! Bookmark not defined.**

1.5 Tinjauan Pustaka**Error! Bookmark not defined.**

1.5.1 Kajian Teori.....**Error! Bookmark not defined.**

1.5.2 Kajian Empirik.....**Error! Bookmark not defined.**

1.6 Keterkaitan Antar Variabel.....**Error! Bookmark not defined.**

1.6.1 Hubungan Kompensasi dengan Kepuasan Kerja**Error! Bookmark not defined.**

1.6.2 Hubungan Budaya Organisasi dengan Komitmen Karyawan **Error! Bookmark not defined.**

1.6.3 Hubungan Kepuasan Kerja dengan Komitmen Karyawan**Error! Bookmark not defined.**

1.6.4 Hubungan Kompensasi dengan Kepuasan Kerja**Error! Bookmark not defined.**

1.6.5 Hubungan Budaya Organisasi dengan Kepuasan kerja**Error! Bookmark not defined.**

1.6.6 Hubungan kepuasan Kerja Mediasi dengan Hubungan antara Kompensasi dan komitmen karyawan.....**Error! Bookmark not defined.**

1.6.7 Hubungan Kepuasan Kerja Mediasi antara Budaya Organisasi dan Komitmen Karyawan**Error! Bookmark not defined.**

1.7 Kerangka Pemikiran.....**Error! Bookmark not defined.**

1.8 Hipotesis Penelitian**Error! Bookmark not defined.**

1.9 Definisi Konseptual dan Operasional**Error! Bookmark not defined.**

1.9.1 Definisi Konseptual**Error! Bookmark not defined.**

1.9.2 Definisi Operasional**Error! Bookmark not defined.**

1.10 Metode Penelitian**Error! Bookmark not defined.**

1.10.1 Tipe Penelitian**Error! Bookmark not defined.**

1.10.2 Rancangan Penelitian.....**Error! Bookmark not defined.**

1.10.3 Ruang Lingkup Penelitian.....**Error! Bookmark not defined.**

1.10.4 Objek dan Waktu Penelitian.....**Error! Bookmark not defined.**

1.10.5	Sumber Data.....	Error! Bookmark not defined.
1.10.6	Teknik Pengumpulan Data.....	Error! Bookmark not defined.
1.10.7	Skala Pengukuran.....	Error! Bookmark not defined.
1.10.8	Populasi dan Sampel.....	Error! Bookmark not defined.
1.10.9	Uji Validitas dan Reliabilitas	Error! Bookmark not defined.
1.10.10	Teknik Analisis Data	Error! Bookmark not defined.
BAB II		Error! Bookmark not defined.
GAMBARAN UMUM OBJEK PENELITIAN.....		Error! Bookmark not defined.
2.1	Sejarah Pendirian Perusahaan	Error! Bookmark not defined.
2.2	Jenis Usaha PT Bukit Asam Tbk.....	Error! Bookmark not defined.
2.3	Visi dan misi PT Bukit Asam Tbk	Error! Bookmark not defined.
2.4	Struktur Organisasi	Error! Bookmark not defined.
BAB III.....		Error! Bookmark not defined.
HASIL DAN PEMBAHASAN		Error! Bookmark not defined.
3.1	Analisis Data dan karakteristik responden.....	67
3.2	Analisis Data Deskriptif Variabel Kompensasi.....	70
3.3	Outer Model.....	118
3.3.1	Uji Validitas Konvergen.....	118
3.3.2	Uji Validitas Diskriminan.....	126
3.3.3	Uji Reliabilitas Komposit.....	127
3.3.4	Cronbach' alpha.....	128
3.3.5	AVE.....	128
3.4	Inner Model.....	129
3.4.1	Nilai R Square.....	129
3.4.2	Uji Hipotesis.....	130
3.4.3	Direct Effect.....	131
3.5	Pembahasan.....	134
BAB IV		Error! Bookmark not defined.
KESIMPULAN DAN SARAN		Error! Bookmark not defined.
4.1	Kesimpulan	Error! Bookmark not defined.
4.2	Saran	Error! Bookmark not defined.
DAFTAR PUSTAKA		Error! Bookmark not defined.