

DAFTAR PUSTAKA

- Al-Musadie, M. (2018). The mediating effect of work motivation on the Influence job design organizational culture performance. *Journal of Management Development*, 37 (6), 452-469
- Arief, S., & Hartati, A. S., (2021). Pengaruh gaya kepemimpinan transformasional, dan budaya organisasional terhadap kinerja karyawan dengan kepuasan kerja sebagai variabel mediasi (Studi pada Pegawai Negeri Sipil Dinas Koperasi, UMKM, dan Perindustrian Kabupaten Bantul). In *Jurnal Studi Manajemen Organisasi* (Vol. 18, Issue 1). <https://ejournal.undip.ac.id/index.php/smo/article/view/28315>
- Bruggen, A. (2015). An empirical investigation of the relationship between workload and performance. *An empirical investigation of the relationship between workload and performance. Management Decision*, 53(10), 2377-2389.
- Deng, (2022). Behavioural and economic impacts of end-user computing satisfaction: Innovative work behaviour and job performance of employees. *Computer and Human Behavior*, 136, 1-10.
- Dirisu *et al.* (2018).). An integrated dataset on organisational culture, job satisfaction and performance in the hospitality industry. *Data in Brief*, 19, 317-321.
- Egenius, & Natsir, M. (2020). International Journal of Multicultural and Multireligious Understanding The Effect of Job Satisfaction on Employee Performance Through Loyalty at Credit Union (CU) Corporation of East Kutai District, East Kalimantan. *International Journal of Multicultural and Multireligious Understanding*, 7(10), 480- 489.
- Ekowati, V. M. (2021). *An Empirical Effect of Workloads on Employee Satisfaction: Mediating by Work Environment*.
- Fidyah, & Setiawati, T. (2019). Influence of Organizational Culture and Employee Engagement on Employee Performance: *Job Satisfaction as Intervening Variable. Integrative Business & Economics*, 9(4), 64-81.
- Hamizar, A. (2020). Pengaruh Beban Kerja Terhadap Kinerja Pegawai (Studi Kasus pada BPS Maluku). *Jurnal Of Islamic Economic And Business*, 2(1), 52-63.
- Hart, & Staveland, L. E. (1988). Development of NASA-TLX (Task Load Index): *Results of Empirical MENTAL WORKLOAD*, 52, 139-183. *And Theoretical Research. HUMAN*
- Inegbedion, & & Harry, L. (2020). Perception of Heliyon, 6(1), 1-9. *workload balance and employee job satisfaction in work organisations*.

- Invan, & Mangkona, S. (2020). The Effect of Leadership Style, Work Motivation and Organizational Culture on Employee Performance Mediated by Job Satisfaction. *International Journal of Multicultural and Multireligious Understanding*, 7(8), 642-657.
- Jalal, & Zaheer, M. A. (2017). Does Job Satisfaction Mediate the Relationship of Workload, Remuneration and Psychological Reward with Job Performance? *International Journal of Academic Research in Business and Social Sciences*, 7(9), 64-79.
- Janib, & Ahrari, S. (2021). The Relationship between Workload and Performance of Research University Academies in Malaysia: The Mediating Effects of Career Commitment and Job Satisfaction. *Asian Journal of University Education*, 17(2), 85-99.
- Johari, J. & Tjik Zulkarnain, Z. I. (2018). Autonomy, workload, work-life balance and job performance among teachers. *International Journal of Educational Management*, 32(1), 107-120.
- Jung, (2004). A study of the internal marketing on kitchen employees' commitment in the hotel industry. *Korean Hospitality and Tourism Academy*, 13(2), 117-132.
- Juru, & Wellem, I. (2022). The Effect of Workload and Work Environment on Employee Performance and Work Stress as Intervening Variable. *Jurnal Manajemen Bisnis Dan Kewirausahaan*, 2(1), 623-633.
- Koesomowidjojo, (2017). *Panduan Praktis Menyusun Analisis Beban Kerja*. Raih Asa Sukses.
- Maghsoud. (2022). & Rassouli, M. (2022). Workload and quality of nursing care: the mediating role of implicit rationing of nursing , job satisfaction and emotional exhaustion by using structural equations modeling approach. *BMC Nursing*, 1-10.
- Pawirosumarto, (2017). & Gunawan, R. (2017). The effect of work environment, leadership style, and organizational culture towards job satisfaction and its implication towards employee performance in Parador hotels and resorts, Indonesia. *International Journal of Law and Management*, 59(6), 1337-1358.
- Peraturan Menteri Pendayagunaan Aparatur Negara dan Reformasi Birokrasi Republik Indonesia Nomor 28 Tahun 2019 tentang Penyetaraan Jabatan Administrasi Ke Dalam Jabatan Fungsional. (n.d.).
- Purbudi Wahyuni, Purbudi Wahyuni, Diana Anggraini Kusumawati, & Pribadi Widyatmojo, (2021), *Perilaku Organisasional Teori dan Aplikasi Penelitian*, ISBN 978-623-02-2584 Deepublish, viii, 414 hlm.; 25

<https://elibrary.bsi.ac.id/readbook/240595/perilaku-organisasional-teori-dan-aplikasi-penelitian>

- Pujiono, & Wijayanti, R. (2020). The effect of transglobal leadership and organizational culture on job performance - Inter-employee trust as Moderating Variable. *International Journal of Public Leadership*, 16(3), 319-335.
- Raf, & Wiguna, M. (2014). Pengaruh Gaya Kepemimpinan, Budaya Organisasi, Motivasi Kerja Dan Lingkungan Kerja Terhadap Kinerja Akuntan Pemerintah (Studi Empiris Pada Perwakilan BPKP Provinsi Riau). *JOM FEKON*, 1(2), 1-15.
- Rahim, & Suhaimi, N. H. F. (2016). Workload and Stress Level among Biomedical Science Students in Kuala Lumpur. *Journal of Applied Sciences*, 16(3), 108-112
- Rajan, D. (2018) Negative impacts of heavy workload: a comparative study among sanitary workers. *Sociology International Journal*, 2(6), 465-474.
- Robbins, & Judge, T. A. (2017). *Organizational Behavior*. In Pearson Education Limited (7th ed.). Pearson Education Limited.
- Safitri, & Novianti, K. R. (2022). The Influence of Work Motivation and Workload on Employee Performance with Job Satisfaction as a Mediation Variable. *Jurnal Manajemen Bisnis Dan Kewirausahaan*, (02), 120-128.
- Sapada, & Nujum, S. (2017). The Effect of Organizational Culture and Work Ethics on Job Satisfaction and employees Performance. *The International Journal of Engineering and Science (UES)*, 6(12), 28-36.
- Susilo, H., Winarno, & Hikmah Khoirul. (n.d.). The Effect of Talent Management and Knowledge Management on Employee Performance with Job Satisfaction as Mediation in the Yogyakarta Special Region Government. <https://doi.org/xxxxxx>
- Tran, (2021). Organisational culture, leadership behaviour and job satisfaction in the Vietnam context. *International Journal of Organizational Analysis*, 29(1), 136-154.
- Yuni Siswanti & Muafi, (2018), Pengaruh Dukungan Organisasional, Politik Organisasional, Stres Kerja, Perilaku Agresif, Kepuasan Kerja dan Komitmen Organisasional terhadap Turnover Intention (Studi pada Pergurua. <https://www.researchgate.net/publication/340249209>
- Wahjoedi, T. (2021). The effect of organizational culture employee performance mediated by job satisfaction and work motivation: Evident from SMEs in Indonesia. *Management Science Letters*, 11, 2053-2060.