

DAFTAR PUSTAKA

- Amin, G., & Rahmiati, D. F. (2018). Organizational Commitment Generasi X dan Y di Industri Manufaktur. *Jurnal Ilmu Komunikasi (J-IKA)*, 2. <http://ejournal.bsi.ac.id/ejurnal/index.php/jika>
- Andralojc, M. (2024). Generational Differences in The Perception Of The Meaning and Value of Work. *Scientific Papers of Silesian University of Technology. Organization and Management Series*, 2024(201), 7–22. <https://doi.org/10.29119/1641-3466.2024.201.1>
- Andrea, B., Gabriella, H. C., & Tímea, J. (2016). Y and Z generations at workplaces. *Journal of Competitiveness*, 8(3), 90–106. <https://doi.org/10.7441/joc.2016.03.06>
- Aria, R. R., & Susilowati, S. (2021). Classification of Generation By Population by Region in Indonesia Using K-Means Algorithm. *International Journal of Information System & Technology Akreditasi*, 5(4), 415–420.
- Badan Pusat Statistik. (2023). *Angkatan Kerja Aktif*.
- Budiman, R., Rahayu, Y., & Zuhriatusobah, J. (2024). Bagaimana Peran Work Life Balance dan Generation Gap Dalam Pembentukan Komitmen Organisasi. *Jurnal Ekonomi, Koperasi & Kewirausahaan*, 15(2). <https://journal.ikopin.ac.id>
- Colquitt, Jason., LePine, J. A. ., & Wesson, M. J. . (2019). *Organizational behavior: improving performance and commitment in the workplace*. McGraw-Hill Education.
- Fahmy Fotaleno, D. S. B. (2024). *Fenomena Kesulitan Generasi Z dalam Mendapatkan Pekerjaan Ditinjau Perspektif Teori Kesenjangan Generasi*.
- Fahriana, C., & Sopiah. (2022). The influence of work motivation on employee performance. *Asian Journal of Economics and Business Management*, 1(3), 229–233. <https://doi.org/10.53402/ajebm.v1i3.237>
- Hasibuan, M. S., Nugroho, L. E., Santosa, P. I., & Kusumawardani, S. S. (2016). A proposed model for detecting learning styles based on agent learning. *International Journal of Emerging Technologies in Learning*, 11(10), 65–69. <https://doi.org/10.3991/ijet.v11i10.5781>
- Hastjarjo, T. D. (2011). *Kausalitas Theory by Donald Campbell*. 19(1), 1–15.
- Heyns, M. M., & Kerr, M. D. (2018). *Generational Differences in Workplace Motivation*. <https://doi.org/10.4102/sajhrm>
- Ibrahim, N., Farinordin, F. A., Mohamad, I., Mohd, H., Lee, S., & Ismail, A. (n.d.). Psychological Empowerment Link Using Employee Performance and

- Organizational Commitment on the Generation Gap: PLS-MGA Analysis. *Gadjah Mada International Journal of Business*, 26(1), 23–53.
- Ibrahim, N., Farinordin, F. A., Mohamad, I., Mohd, H., Lee, S., & Ismail, A. (2024). Psychological Empowerment Link Using Employee Performance and Organizational Commitment on the Generation Gap: PLS-MGA Analysis. *Gadjah Mada International Journal of Business*, 26(1), 23–53.
- Imansari, N., & Kholifah, U. (2023). *Metodologi Penelitian*.
- Kibar, Y., Farida Ferine, K., & Indrawan, M. I. (2023). The Effect Of Work Stress And Work Discipline On Employee Performance With Work Motivation As An Intervening Variable At PT Hki Jakarta. *International Journal of Management*, 1(2). <https://doi.org/10.33258/birci.v3i2.928>
- Kuswati, Y. (2020). The Effect of Motivation on Employee Performance. *Budapest International Research and Critics Institute (BIRCI-Journal): Humanities and Social Sciences*, 3(2), 995–1002. <https://doi.org/10.33258/birci.v3i2.928>
- Lubis, A. S. (2019). The influence of adversity quotient and job stress on employee performance through work motivation as an intervening variable (Study of conventional taxi drivers in Medan City). *Management and Economics Journal (MEC-J)*, 3(2), 182. <https://doi.org/10.18860/mec-j.v3i2.6312>
- Manihuruk, C. P., & Tirtayasa, S. (2020). *Pengaruh Stres Kerja, Motivasi Kerja dan Lingkungan Kerja Terhadap Semangat Kerja Pegawai*. 3(2). <https://doi.org/10.30596/maneggio.v3i2.5040>
- Mannheim, K. (1972). *The Problem of Generations*.
- M.D.I. Eragani, Prof. P. G. (2019). The Generational Gap and its Impact on Employee Motivation. *International Journal of Managerial Studies and Research*, 7(8). <https://doi.org/10.20431/2349-0349.0708003>
- Muhamad Ardi Nupi Hasyim, S. H. F. R. H. (2023). JURNAL RISET MANAJEMEN INDONESIA (JRMI). *Juli*, 5(3), 2023. <https://jurnal.pascabangkinang.ac.id/index.php/jrmi>
- Muhamad Ardi Nupi Hasyim, Saepulloh Hidayat, & Fauzan Riezky Hutama. (2023). Analisis Pengaruh Kesenjangan Generasi terhadap Kualitas Kerja Karyawan di dalam Perusahaan. *Juli*, 5(3), 2023. <https://jurnal.pascabangkinang.ac.id/index.php/jrmi>
- Nurdianto, F. J. P. N. (2022). *Perbedaan Generasi pada Hubungan Kinerja dan Motivasi Kerja Karyawan di PT. HM Sampoerna*.

- Nurul Anwar, F. A. S. M. D. A. I. R. dan S. (2024). *Pengaruh Persepsi Dukungan Organisasi Terhadap Kinerja Gen Z: Tinjauan Sistematis*.
- Parry, E., & Urwin, P. (2021). Generational Categories: A broken basis for human resource management research and practice. In *Human Resource Management Journal* (Vol. 31, Issue 4, pp. 857–869). John Wiley and Sons Inc. <https://doi.org/10.1111/1748-8583.12353>
- Putri, G. S., Hartanto, B., & Husna, N. (n.d.). *Analisa Pengaruh Perbedaan Generasi Terhadap Pola Komunikasi Organisasi di Perusahaan Consumer Goods Di Kota Surabaya*. <http://sosial.unmermadiun.ac.id/index.php/sosial>
- Rahadi. (2023). *Pengantar Partial Least Squares tructural Equation Model (PLS-SEM)*.
- Rayyan, A., Paryanti, A. B., Dirgantara, U., & Suryadarma, M. (2021). Pengaruh Motivasi Kerja dan Disiplin Kerja Terhadap Kinerja Karyawan Toko Buku Gramedia Jakarta. In *JIMEN Jurnal Inovatif Mahasiswa Manajemen* (Vol. 2, Issue 1).
- Robbins, Stephen., & Judge, Timothy. (2024). *Organizational behavior [global edition]*. Pearson Education Limited.
- Shinta Winasis. (2018). *Pengaruh Sebaran Generasi terhadap Motivasi Kerja Di Industri Perbankan Area Tanah Abang*.
- Sugiyono, S. (2021). The evaluation of facilities and infrastructure standards achievement of vocational high school in the Special Region of Yogyakarta. *Jurnal Penelitian Dan Evaluasi Pendidikan*, 25(2). <https://doi.org/10.21831/pep.v25i2.46002>
- Sundary, A., & Irawan Suganda, E. (2024). *Pengaruh Stres Kerja Terhadap Kinerja Karyawan pada PT. Pertamina EP Cepu* (Vol. 1, Issue 3). <http://namara-feb.unpak.ac.id/index.php/namara/index>
- Suryawan, I. N., & Salsabilla, A. (2022). Pengaruh Kepuasan Kerja, Disiplin Kerja Dan Motivasi Kerja Terhadap Kinerja Karyawan. *Aksara: Jurnal Ilmu Pendidikan Nonformal*, 8(1), 137. <https://doi.org/10.37905/aksara.8.1.137-146.2022>
- Van Eck Duymaer Van Twist, A., Newcombe, S., Generational, S.-H., In, T. ", Crossley, J., & Lockhart, A. (2017). *Strauss-Howe Generational Theory*. www.cdamm.org/articles/strauss-howe.
- Widjaya, S., & Sirait, T. (2024). *The Influence of Employee Benefits Preferences on The Job Retention of Generation Y and Z Employees at PT X Information Technology Company in Indonesia*. <https://joss.al-makkipublisher.com/index.php/jss>

Yuliastanty, S., & Putra, A. R. (2024). The Influence of Job Stress and Workload on Employee Work Motivation. *UPI YPTK Journal of Business and Economics*, 9(2), 48–51. <https://doi.org/10.35134/jbe.v9i2.270>