

ABSTRAK

**PENGARUH KONTROL DIRI, KESADARAN DIRI, DAN LINGKUNGAN
KERJA TERHADAP PERILAKU *CYBERLOAFING* PADA PEGAWAI
NEGERI SIPIL (PNS)
(Studi Kasus Pada Badan Kepegawaian Daerah Daerah Istimewa Yogyakarta)**

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ABSTRACT

This research aims to analyze, identify and study the influence of self-control, self-awareness and work environment variables on cyberloafing behavior in civil servants (PNS) at the DIY Provincial Civil Service Agency. The population in this study were Civil Servants (PNS) in the Regional Civil Service Agency of Yogyakarta Special Region Province, totaling 88 people. The sampling technique uses saturated sampling, that is, all employees are sampled. Data collection was carried out by distributing questionnaires in hardfile form which were then distributed to employees. This research was processed and analyzed using descriptive and quantitative analysis using SPSS 26 software. The results of this research show that: Self-control has a negative and significant effect on cyberloafing behavior, self-awareness has a negative and significant effect on cyberloafing behavior, the work environment has a positive and significant effect on cyberloafing behavior, and self-control, self-awareness, and the work environment together have a significant effect on cyberloafing behavior.

Kata Kunci : *Self-control, self-awareness, work environment, cyberloafing behavior.*