

Daftar Pustaka

- Ahmed, I., Sultana, I., Paul, S. K., & Azeem, A. (2013). Employee performance evaluation: A fuzzy approach. *International Journal of Productivity and Performance Management*, 62(7), 718–734.
- Ariati, D., Hamid, N., & Kusumawati, A. (2023). Non-Physical Work Environment, Career Development, and Work Motivation on Employee Performance. *Ilomata International Journal of Management*, 4(3), 356–367.
- Athirah Saidi, N. S., Michael, F. L., Sumilan, H., Omar Lim, S. L., Jonathan, V., Hamidi, H., & Abg Ahmad, A. I. (2019). The Relationship Between Working Environment and Employee Performance. *Journal of Cognitive Sciences and Human Development*, 5(2), 14–22.
- Azzahra, M., Ayuningtias, H. G., Anggadwita, G., & Nurbaiti, A. (2019). The Effect of Work Discipline on Employees 'Performance of PT Wiratanu Persada Tama Jakarta. *Review of Integrative Business and Economics Research*, 8(1), 136–145.
- Biro Komunikasi dan Pelayanan Masyarakat, K. K. R. (2022). *Luncurkan SIMPIDI 2.0, Kemenkes : Pendaftaran Internsip Dokter dan Dokter Gigi Makin Mudah dan Transparan.*
<https://sehatnegeriku.kemkes.go.id/baca/umum/20221213/0542007/luncurkan-simpidi-2-0-kemenkes-pendaftaran-internsip-dokter-dan-dokter-gigi-makin-mudah-dan-transparan/>
- Busro, M. (2017). *Manajemen Sumber Daya Manusia*. Expert.
- Cen, C. C., Cahyadi, W., Candrasa, L., & Cahyadi, L. (2024). *The Effect of Work Productivity and Work Discipline on PTPN III Employee Performance at Kebun Tanah Raja Serdang Bedagai North Sumatra With Compensation as a Moderating Variable*. 25(200), 160–170.
- Cheng, H. C., Wang, Y. C., Jeng, Y., & Chen, S. L. S. (2022). The performance of the two-year postgraduate year dentist training program in Taiwan. *Journal of Dental Sciences*, 17(2), 913–919.
- Chrisnanto, C., & Riyanto, S. (2020). *The Effect of Work Discipline , Organizational Commitment and Work Motivation on Employee Performance of the Directorate General of Construction Development Minister For Public Works and Housing Republic of Indonesia*. 10(5), 159–164.
- Fahira, K. T., & Yasin, R. M. (2021). Pengaruh Kecerdasan Emosional Dan Lingkungan Kerja Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Sbg Variabel Intervening. *Jurnal Ilmiah Manajemen Dan Bisnis*, 6(2), 1-19.

- Fatmasari Fatmasari, & Badaruddin Badaruddin. (2022). Discipline, Motivation, Local Wisdom, And Work Environment On Performance Through Job Satisfaction. *Jurnal Manajemen*, 26(3), 492–511.
- Faudah Amin, M., Yusra, Y., Juliawati, M., Kusnoto, J., & Ie Elline. (2023). Edukasi Pertolongan Pertama Kasus Gawat Darurat Gigi pada Remaja Wilayah Kayu Mas Jakarta Timur`1. *Jurnal Abdimas Kesehatan Terpadu*, 2(2). <https://doi.org/10.25105/jakt.v2i2.18737>
- Ghozali, I., & Latan, H. (2015). *Partial Least Squares Konsep Teknik dan Aplikasi dengan Program Smart PLS 3.0*. Universitas Diponegoro.
- Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)* (2nd Ed). Sage Publications.
- Hakim, L., Mardiyantoro, F., Kumala, Y. R., Rizqiawan, A., & Moeharyono, M. (2021). *Panduan Kegawatdaruratan untuk Dokter Gigi*. UB Press.
- Hardiana, F. C., Subyantoro, A., & Ambarwati, S. D. A. (2024). *Pengaruh Budaya Organisasional, Disiplin Kerja, Servan leadership terhadap Kinerja Guru pada SMA BOPKRI 1 Yogyakarta dan SMA BOPKRi 2 Yogyakarta*. 06(3), 123–143.
- Hasibuan, M. H. (2019). *Manajemen Sumber Daya Manusia* (23rd Ed). PT Bumi Aksara.
- Hasniar, Haerani, S., Pahlavi, C., & Haeriah. (2024). Influence of Work Environment, Teamwork, and Leader-Member Exchange on Performance Mediated by Work Discipline (Study at the Directorate of Drug Investigation of the South Sulawesi Police). *Quality - Access to Success*, 25(199), 162–172.
- Hidayati, S. K., Perizade, B., & Widiyanti, M. (2019). Effect Of Work Discipline And Work Environment To Performance Of Employees. *International Journal of Scientific and Research Publications (IJSRP)*, 9(12), p9643.
- Indonesia, P. (2017). *PERATURAN PEMERINTAH REPUBLIK INDONESIA NOMOR 52 TAHUN 2017 TENTANG PERATURAN PELAKSANAAN UNDANG-UNDANG NOMOR 20 TAHUN 2013 TENTANG PENDIDIKAN KEDOKTERAN*.
- Ingsih, K., Nuswantoro, U. D., Astuti, D., Suhana, S., Stikubank, U., & Ali, S. (2021). *Improving Teacher Motivation and Performance through Communication , Work Discipline , Leadership and Work Compensation*. 20(1), 1–17.
- Jelly, Y. L., Mus, A. R., Ramlawati, & Serang, S. (2024). The Influence OF Discipline, Work Environment, And Organizational Commitment On Employee Performance Through Motivation IN PT . BANK PEOPLE INDONESIA TBK Makassar City Region. *Revista de Gestão Social e Ambiental*, 1–31.

- Jufrizen, J. (2018). Peran Motivasi Kerja Dalam Memoderasi Pengaruh Kompensasi Dan Disiplin Kerja Terhadap Kinerja Karyawan. *The National Conferences Management and Business (NCMAB)*, 405–424.
- KEMENKES RI. (2023). *Laporan Tematik SKI: Kesehatan Gigi dan Mulut di Indonesia*.
- KemenkesRI. (2022). *Petunjuk Teknis Peserta Program Intersip Dokter Gigi Indonesia (PIDGI)*.
- Kementerian Kesehatan, R. I. (2022). *Pedoman Pelaksanaan Program Intersip Dokter Gigi (PIDGI)*.
- Konopaske, R., Ivancevich, J. M., & Matteson, M. T. (2018). *Organizational Behavior and Management* (11th ed). McGraw-Hill/Irwin.
- Kristiana, D. (2017). Pengaruh Komunikasi dan Lingkungan Kerja terhadap Kinerja Karyawan Koperasi Mekkar dengan Motivasi sebagai variabel moderasi. *Jurnal Ekonomi Dan Kewirausahaan*, 17(1), 165–174.
- Marnisah, L., Farradia, Y., Erwant, E., Aisyah, N., Natan, N., & Widayanto, M. T. (2021). *Meningkatkan Kinerja Manajemen Sumber Daya Manusia Konsep dan Studi Kasus*. CV. AA. Rizky.
- Maryani, Y., Entang, M., & Tukiran, M. (2021). The Relationship between Work Motivation, Work Discipline and Employee Performance at the Regional Secretariat of Bogor City. *International Journal of Social and Management Studies*, 2(2), 1–16.
- Menteri Kesehatan, R. (2010). *Peraturan Menteri Kesehatan Republik Indonesia Nomor 299/MENKES/PER/II/2010 tentang Program Intersip dan Penempatan Dokter Pasca Intersip*.
- Menteri Kesehatan, R. (2019). *PERATURAN MENTERI KESEHATAN REPUBLIK INDONESIA NOMOR 43 TAHUN 2019 TENTANG PUSAT KESEHATAN MASYARAKAT*.
- Mullins, L. J., & Christy, G. (2016). *Management & Organisational Behavior*.
- Nurhayati, D. A. W. (2020). *Research Methodology*. Akademia Pustaka.
- Nyoman, I., Sutaguna, T., Yusuf, M., Ardianto, R., & Wartono, P. (2023). Asian Journal of Management Entrepreneurship and Social Science The Effect Of Competence, Work Experience, Work Environment, And Work Discipline On Employee Performance. *Journal of Management Entrepreneurship and Social Science*, 03(01), 367–381.
- Ramadhan, A., & Wahyuni, P. (2021). Pengaruh Motivasi Terhadap Kinerja Dengan Kepuasan Kerja Sebagai Variabel Mediasi Di Pt. Telkom Telekomunikasi Riau Kepulauan-Batam. *Buletin Ekonomi: Manajemen, Ekonomi Pembangunan, Akuntansi*, 17(1), 1.

- Ramdhan, M., Rusilowati, U., Elburdah, R. P., & Sundari, A. (2023). The Effect of Training, Leadership, And the Work Environment on Employee Performance at Tribe Fire Fighting and Rescue City Administration of West Jakarta. *Quality - Access to Success*, 24(195), 204–209.
- Razak, A., Sarpan, S., & Ramlan, R. (2018). Effect of Leadership Style , Motivation and Work Discipline on Employee Performance in PT . ABC Makassar. *International Review of Management and Marketing*, 8(6), 67–71.
- Rivai, V. (2019). *Manajemen Sumber Daya Manusia Untuk Perusahaan : Dari Teori ke Praktik*. Raja Grafindo Persada.
- Rivai, V., & Sagala, E. J. (2010). *MANAJEMEN SUMBER DAYA MANUSIA UNTUK PERUSAHAAN: Dari Teori ke Praktik (Ketiga)*. PT RajaGrafindo Persada.
- Rivaldo, Y., & Nabella, S. D. (2023). Employee Performance: Education, Training, Experience and Work Discipline. *Quality - Access to Success*, 24(193), 182–188.
- Robbins, S. P., & Judge, T. A. (2017). *Organizational Behavior (7th editio)*. Pearson Education Limited.
- Sarwani. (2016). The Effect of Work Discipline And Work Environment. *Jurnal Internasional Sinergi*, 6(2), 53–67.
- Sedarmayanti. (2009). *Sumber Daya Manusia dan Produktivitas Kerja*. CV Mandar Maju.
- Sedarmayanti. (2011). *Sumber Daya Manusia dan Produktivitas Kerja*. CV Mandar Maju.
- Sedarmayanti. (2017). *Perencanaan Dan Pengembangan Sumber Daya Manusia Untuk Meningkatkan Kompetensi, Kinerja, Dan Produktivitas Kerja*. Refika Aditama.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business (7th Editio)*. Wiley.
- Sinurat, S. N. (2021). *Manajemen Sumber Daya Manusia: Kepemimpinan Transformasional, Budaya Organisasi dan Kompetensi Manajerial*. Expert.
- Subyantoro, A., & Suwanto. (2020). *Manajemen Sumberdaya Manusia Strategi*. ANDI.
- Surajiyo, S., Suwarno, S., Kesuma, I. M., & Gustiherawati, T. (2021). The Effect of Work Discipline on Employees Performance with Motivation as a Moderating Variables in the Inspectorate Office of Musi Rawas District. *International Journal of Community Service & Engagement*, 2(1), 1–12.
- Susanto, A. B., Prajitiasari, E., Awwaliyah, I. N., Titisari, P., & Agustin, D. N. (2023). The Effect of Work Rotation, Organizational Citizenship Behavior

- (OCB), and Physical Work Environment on Hospital Employee Performance. *Quality - Access to Success*, 24(196), 215–220.
- Tannady, H. (2017). *Manajemen Sumber Daya Manusia*. Expert.
- Tewal, B., Adolfina, Pandowo, M. C. H., & Tawas, H. N. (2017). *Perilaku Organisasi*. Patra Media Grafindo.
- Thamrin, M., & Riyanto, S. (2020). The Effect of Work Motivation, Work Environment, and Work Life Balance on Employee Performance at PT. AngkasaPura I (Persero) Sultan Aji Muhammad Sulaiman Sepinggan Airport-Balikpapan. *IOSR Journal of Dental and Medical Sciences (IOSR-JDMS)*, 19(6), 40–47. www.iosrjournals.org
- Toni, N., Trisna, & Yanti. (2019). The Effect of Work Discipline and Work Competency of Employee Performance with Work Motivation As Moderation Variables in PT Bukit Intan Abadi Medan. *International Journal of Research and Review*, 6(12), 132–145.
- Yusnita, I., Amri, F., & Sari, A. E. (2021). Pengaruh Lingkungan Kerja Fisik Dan Disiplin Terhadap Kinerja Dengan Motivasi Kerja Sebagai Variabel Moderating Pada Pegawai Di Kantor Camat Kabupaten Kerinci. *Bussman Journal : Indonesian Journal of Business and Management*, 1(3), 427–442.
- Zuleha, A., Sawitri, N., & Hendayana, Y. (2024). The Influence of Organizational Culture, Information Technology, Work Environment and Compensation on Employee Performance Which is Moderate by Work Motivation at PT XYZ. *Dinasti International Journal Of Management Science (DIJMS)*, 5(3), 698–720.