

**PENGARUH *WORKPLACE FRIENDSHIP* DAN *WORKPLACE WELL BEING* TERHADAP KINERJA KARYAWAN YANG DIMEDIASI OLEH BUDAYA ORGANISASIONAL PADA KARYAWAN CV. KREASI MELINTAS BATAS DI YOGYAKARTA**

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**ABSTRAK**

Penelitian ini memiliki tujuan untuk mengetahui dan menganalisis pengaruh *workplace friendship* dan *workplace well being* terhadap kinerja karyawan, pengaruh *workplace friendship* dan *workplace well being* terhadap budaya organisasional, dan pengaruh *workplace friendship* dan *workplace well being* terhadap kinerja karyawan yang dimediasi oleh budaya organisasional pada karyawan CV Kreasi Melintasi Batas di Yogyakarta. Data yang diambil dalam penelitian ini menggunakan pendekatan kuantitatif melalui metode pengumpulan data dengan kuesioner. Jenis data yang digunakan yaitu data primer dan skala pengukuran menggunakan skala likert. Responden dalam penelitian ini adalah seluruh karyawan CV Kreasi Melintasi Batas di Yogyakarta yang berjumlah 44 orang. Metode analisis dari penelitian ini menggunakan analisis path (*Path Analysis*) dengan bantuan aplikasi Smart PLS Versi 3. Hasil dari penelitian ini adalah adanya pengaruh positif dan signifikan *workplace friendship* dan *workplace well being* terhadap kinerja karyawan, adanya pengaruh positif dan signifikan *workplace friendship* dan *workplace well being* terhadap budaya organisasional, dan adanya pengaruh positif dan signifikan *workplace friendship* dan *workplace well being* terhadap kinerja karyawan yang dimediasi oleh budaya organisasional pada karyawan CV Kreasi Melintasi Batas di Yogyakarta.

**Kata Kunci:** *Workplace Friendship*, *Workplace Well Being*, Kinerja Karyawan, dan Budaya Organisasional.

**THE INFLUENCE OF WORKPLACE FRIENDSHIP AND  
WORKPLACE WELL BEING ON EMPLOYEE PERFORMANCE  
MEDIATED BY ORGANIZATIONAL CULTURE IN EMPLOYEES OF CV  
KREASI MELINTAS BATAS IN YOGYAKARTA**

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**ABSTRAK**

*This study aims to determine and analyze the effect of workplace friendship and workplace well being on employee performance, the effect of workplace friendship and workplace well being on organizational culture, and the effect of workplace friendship and workplace well being on employee performance mediated by organizational culture on CV Kreasi Melintasi Batas employees in Yogyakarta. The data taken in this study used a quantitative approach through data collection methods with questionnaires. The type of data used is primary data and the measurement scale uses a Likert scale. Respondents in this study were all employees of CV Kreasi Melintasi Batas in Yogyakarta, totaling 44 people. The results of this study are the positive and significant influence of workplace friendship and workplace well being on employee performance, the positive and significant influence of workplace friendship and workplace well being on organizational culture, and the positive and significant influence of workplace friendship and workplace well being on employee performance mediated by organizational culture in CV Kreasi Melintasi Batas employees in Yogyakarta.*

**Keywords:** *Workplace Friendship, Workplace Well Being, Employee Performance, and Organizational Culture.*