

DAFTAR PUSTAKA

- Ahmed, M., & Ahmed, A. B. (2014). The Impact of Indirect Compensation on Employee performance: an Overview. *Public Policy and Administration Research*, 4(6), 27–30. www.iiste.org
- Beardwell, J., & Thompson, A. (2017). *Human Resouce Management A Contemporary Approach* (8th Edition). United Kingdom: Pearson Education.
- Buchanan, D. A., & Huczynski, A. A. (2019). *Organizational Behaviour* (10th Edition). United Kingdom: Pearson Education Limited.
- Candradewi, I., & Dewi, I. Gst. A. M. (2019). Effect of compensation on employee performance towards motivation as mediation variable. *International Research Journal of Management, IT and Social Sciences*, 6(5), 134–143. <https://doi.org/10.21744/irjmis.v6n5.711>
- Cummings, T. G., & Worley, C. G. (2015). *Organization Development & Change* (10th Edition). USA: Cengage Learning.
- Dedi Wahyudi, W., & Tupti, Z. (2019). Pengaruh Budaya Organisasi, Motivasi dan Kepuasan Kerja Terhadap Kinerja Pegawai. *Jurnal Ilmiah Magister Manajemen Homepage*, 2(1), 31–44. <https://doi.org/10.30596/maneggio.v2i1.3363>
- Dessler, G. (2017). *Human Resource Management* (15th Edition). USA: Pearson Education.
- Edison, E., Yohny Anwar, & Imas Komariyah. (2016). *Manajemen Sumber Daya Manusia: Strategi dan Perubahan dalam Rangka Meningkatkan Kinerja Pegawai dan Organisasi* (Edisi Pertama). Bandung: Alfabeta.
- Effendi, H. H., & Chaerudin, C. (2021). The Role Of Compensation and Job Satisfaction Towards The Performance of Civil Servants Through Motivation as Mediating Variable at Directorate of Airworthiness and Aircraft Operations Directorate General of Civil Aviation The Ministry of Transportation. *Dinasti International Journal of Education Management and Social Science*, 2(3), 440–450. <https://doi.org/10.31933/dijemss.v2i3>

- Elmi, F. (2018). *Telisik Manajemen Sumber Daya Manusia* (Edisi Pertama). Jakarta: Mitra Wacana Media.
- Gede, I., Kawiana, P., Komang, L., Dewi, C., Kadek, L., Martini, B., Bagus, I., & Suardana, R. (2018). The Influence of Organizational Culture, Employee Satisfaction, Personality, and Organizational Commitment towards Employee Performance. *International Research Journal of Management, IT & Social Sciences*, 5(3), 35–45. <https://sloap.org/journals/index.php/irjmis/article/view/166>
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25* (Edisi 9). Semarang: Badan Penerbit Universitas Diponegoro.
- Giblin, M. J. (2017). *Leadership and Management in Police Organizations* (1st Edition). USA: SAGE Publications.
- Gultom, D. K. (2014). Pengaruh Budaya Organisasi Perusahaan dan Motivasi terhadap Kinerja Karyawan pada PT. Perusahaan Gas Negara (Persero) Tbk Medan. *Jurnal Manajemen & Bisnis*, 14(02), 176–184. <https://jurnal.umsu.ac.id/index.php/mbisnis/article/view/194>
- Güss, C. D., Burger, M. L., & Dörner, D. (2017). The Role of Motivation in Complex Problem Solving. *Frontiers in Psychology*, 8(5), 851–855. <https://doi.org/10.3389/fpsyg.2017.00851>
- Hasibuan, M. (2017). *Manajemen Sumber Daya Manusia* (Edisi Revisi). Jakarta: Bumi Aksara.
- Homburg, C., Wilczek, H., & Hahn, A. (2014). Looking Beyond the Horizon: How to Approach the Customers' Customers in Business-to-Business Markets. *Journal of Marketing*, 78(9), 58–77. <https://doi.org/10.1509/jm.12.0529>
- Imansach, Y. M. V., & Kodrat, D. S. (2021). The Effect of Leadership Style, Organizational Culture and Compensation on Employee Performance at PT Baliwong Indonesia. *KnE Social Sciences*, 21(3), 297–305. <https://doi.org/10.18502/kss.v5i5.8817>
- Ivancevich, J. M., & Konopaske, Robert. (2013). *Human Resource Management* (12th Edition). New York: McGraw-Hill Irwin.

- Kalogiannidis, S. (2021). IMPACT OF EMPLOYEE MOTIVATION ON ORGANIZATIONAL PERFORMANCE. A SCOPING REVIEW PAPER FOR PUBLIC SECTOR. *The Strategic Journal of Business & Change Management*, 8(3), 984–996. <https://orcid.org/0000-0002-2337-5775>
- Lussier, R. N., & Hendon, J. R. (2019). *Human Resource Management (Functions, Applications, and Skill Development)* (3th Edition). California: SAGE Publications, Inc.
- Manggis, I. W., Yuesti, A., & Sapta, I. K. S. (2018). The Effect of Career Development and Organizational Culture to Employee Performance with Motivation of Work as Intervening Variable in Cooperation in Denpasar Village. *International Journal of Contemporary Research and Review*, 9(07), 20901–20916. <https://doi.org/10.15520/ijcrr/2018/9/07/553>
- Mangkunegara, A. A. A. P. (2016). *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: PT. Remaja Rosdakarya.
- Mathis, R. L., John H. Jackson, Sean R. Valentine, & Patricia A. Meglich. (2017). *Human Resource Management* (15th Edition). USA: Cengage Learning.
- Mauri-Ríos, M., Marcos-García, S., & Zuberogoitia-Espilla, A. (2020). Analysis of professional perceptions relating to the effectiveness of codes of ethics for journalists in Spain. *Journal of Information, Communication and Ethics in Society*, 18(4), 511–528. <https://doi.org/10.1108/JICES-11-2019-0123>
- Mondy, R. W., & Martocchio, J. J. (2016). *Human Resource Management* (14th Edition). USA: Pearson Education Limited.
- Muhaemin, E., & Darsono, D. (2021). Komunikasi Wartawan dalam Reportase Konflik Agama. *Communicatus: Jurnal Ilmu Komunikasi*, 5(2), 205–230. <https://doi.org/10.15575/cjik.15026>
- Nanang Rifa'i, M., Sukidjo, & Efendi, R. (2019). Comparative Study of Post-Marriage Nationality Of Women in Legal Systems of Different Countries International Journal of Multicultural and Multireligious Understanding The Performance of Employees Influenced by Leadership Styles and Compensation. *International*

Journal of Multicultural and Multireligious Understanding, 6(6), 581–587.
<https://doi.org/10.18415/ijmmu.v6i6.1243>

Neves, P., & Eisenberger, R. (2014). Perceived organizational support and risk taking. *Journal of Managerial Psychology*, 29(2), 187–205. <https://doi.org/10.1108/JMP-07-2011-0021>

Damayanti, N., & Yulihastri. (2020). Pengaruh Kompensasi dan Budaya Organisasi terhadap Kinerja Karyawan Kontrak Rocky Hotel Padang dengan Motivasi Karyawan sebagai Mediasi. *Menara Ilmu*, XIV(2), 117–129. <https://jurnal.umsb.ac.id/index.php/menarailmu/article/view/1889>

Putra, G. N. S., & Dewi, I. G. A. M. (2019). Effect of transformational leadership and organizational culture on employee performance mediated by job motivation. *International Research Journal of Management, IT and Social Sciences*, 6(6), 118–127. <https://doi.org/10.21744/irjmis.v6n6.778>

Riduwan, & Achmad, E. K. (2014). *Cara Menggunakan dan Memakai Path Analysis (Analisis Jalur)* (Edisi 6). Bandung: Alfabeta.

Rini, Dibyantoro, & Ardianto, M. I. (2014). Pengaruh Kompensasi terhadap Kinerja Karyawan Melalui Motivasi Kerja Sebagai Variabel Intervening (Studi pada Karyawan PT Duta Oktan Semesta Palembang). *ORASI BISNIS*, 12(2), 21.

Robbins, S. P., & Judge, T. A. (2017). *Organizational Behavior* (17th Edition). England: Pearson Education Limited.

Schein, E. H., & Schein, P. A. (2017). *Organizational Culture and Leadership* (5th Edition). New Jersey: John Wiley & Sons.

Sedarmayanti, H. (2016). *Manajemen Sumber Daya Manusia Reformasi Birokrasi Dan Manajemen Pegawai Negeri Sipil* (Revisi, Cetakan-5). Bandung: Refika Aditama.

Shahzadi, I., Javed, A., Shahzaib Pirzada, S., Nasreen, S., & Khanam, F. (2014). Impact of Employee Motivation on Employee Performance. *European Journal of Business and Management*, 6(23), 159–166. <https://iiste.org/Journals/index.php/EJBM/article/view/14794>

- Sholahudin, A., Setiawan, A., & Alwi, M. (2019). The Influence of Organizational Culture on Organizational Commitment and its Implications on the Performance of City Public Service. *Atlantis Press*, 306(2018), 206–208. <https://doi.org/10.2991/isseh-18.2019.48>
- Simamora, H. (2014). *Manajemen Sumber Daya Manusia*. Yogyakarta: Bagian Penerbitan Sekolah Tinggi Ilmu Ekonomi YKPN.
- Stellarosa, Y., & Silaban, M. W. (2019). Perempuan, Media dan Profesi Jurnalis. *Jurnal Kajian Komunikasi*, 7(1), 97–109. <http://jurnal.unpad.ac.id/jkk/article/view/18844>
- Sudarmanto. (2015). *Kinerja dan Pengembangan Kompetensi Sumber Daya Manusia* (Edisi Ketiga). Yogyakarta: Pustaka Belajar.
- Sugiyono. (2018). *Metode Penelitian Kuantitatif Kualitatif dan R&B*. Bandung: Alfabeta.
- Theresia, L., Bangun, R., Lahuddin, A. H., & Ranti, G. (2018). The Influence of Culture, Job Satisfaction and Motivation on the Performance Lecturer / Employees The Influence of Teacher Certificate, Job Satisfaction and Motivation on the Teacher's Performance View project The Influence of Culture, Job Satisfaction and Motivation on the Performance Lecturer / Employees. *Proceedings of the International Conference on Industrial Engineering and Operations Management*, 6(8), 1–12. <https://www.researchgate.net/publication/327763147>
- Thuku, R. W., Abiero, I. O., & Juma, D. (2016). Influence of Organisational Culture on Employee Performance: A Case Study of East African Breweries Limited. *International Journal of Science and Research (IJSR)*, 5(9), 1500–1506. <https://doi.org/10.21275/ART20161665>
- Wibowo. (2014). *Manajemen Kinerja* (Edisi 4). Jakarta: PT. Rajagrafindo Persada.
- Zayed, A. R. (2022). The ethical decision-making of the journalists in the UAE. *Al-Adab Journal*, 1(143), 137–154. <https://doi.org/10.31973/aj.v1i143.3603>