

**“PENGARUH *WORK-FAMILY CONFLICT* DAN STRES KERJA TERHADAP
KINERJA PADA TENAGA KEPENDIDIKAN DI POLITEKNIK ATK
YOGYAKARTA”**

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ABSTRACT

This research was conducted to measure and analyze the effect of work-family conflict and work stress on performance. This research was conducted on educational staff at Politeknik ATK Yogyakarta with 64 respondents. This research is a quantitative data research and using the data collection methods of census techniques through distributed questionnaires. This study used the multiple regression analysis using SPSS 25 2023 software. The results of this study found that Work-Family Conflict has a negative effect on the Performance of Education Personnel, Work Stress has a negative effect on the Performance of Education Personnel, and Work-Family Conflict and Job Stress both simultaneously or together have a negative influence on the Performance of Education Personnel. This research hopes to strengthen the existing theory and the results strengthen the results of previous research.

Keywords: *Work-family conflict, role conflict, job stress, employee performance, education personnel job performance.*