

DAFTAR PUSTAKA

- Ahmad, H. (2012). *Pengaruh Kompetensi Pedagogik dan Pemanfaatan Media Pembelajaran Terhadap Efektivitas Pembelajaran*. Universitas Pendidikan Indonesia.
- Akanni, A. A., Oladejo, O. E., & Oduaran, C. A. (2018). Work-life Balance, Job Insecurity and Counterproductive Work Behaviour among Brewery Workers. *North American Journal of Psychology*, 20(2).
- Ames, D. R., Rose, P., & Anderson, C. P. (2006). The NPI-16 as a Short Measure of Narcissism. *Journal of Research in Personality*, 40(4), 440–450.
- Ashford, S. J., Lee, C., & Bobko, P. (1989). Content, Cause, and Consequences of Job Insecurity: A Theory-Based Measure and Substantive Test. *Academy of Management Journal*, 32(4), 803–829.
- Audina, V., & Kusmayadi, T. (2018). Pengaruh Job Insecurity dan Job Stress Terhadap Turnover Intention. *JSMA (Jurnal Sains Manajemen Dan Akuntansi)*, 10(1), 85–101.
- Badan Pusat Statistik. (2020). *Hasil Sensus Penduduk 2020*.
<https://demakkab.bps.go.id/news/2021/01/21/67/hasil-sensus-penduduk-2020.html>
- Bagyo, Y. (2018). The Effect of Counterproductive Work Behavior (CWB) and Organizational Citizenship Behavior (OCB) on Employee Performance With Employee Engagement as Intervening Variable. *Journal of Business and Management*, 20(2), 83–89.
- Barsky, A., & Kaplan, S. A. (2007). If You Feel Bad, It's Unfair: A Quantitative Synthesis of Affect and Organizational Justice Perceptions. *Journal of Applied Psychology*, 92(1), 286.
- Baumeister, R. F., Smart, L., & Boden, J. M. (1996). Relation of Threatened Egotism to Violence and Aggression: the Dark Side of High Self-Esteem. *Psychological Review*, 103(1), 5.
- Bencsik, A., & Machova, R. (2016). Knowledge Sharing Problems from the Viewpoint of Intergeneration Management. *ICMLG2016-4th International Conferenceon Management, Leadership and Governance: ICMLG2016*, 42.
- Berkowitz, L. (1998). Affective aggression: The role of stress, pain, and negative affect. In *Human Aggression* (pp. 49–72). Elsevier.

- Bowling, N. A., & Eschleman, K. J. (2010). Employee personality as a moderator of the relationships between work stressors and counterproductive work behavior. *Journal of Occupational Health Psychology, 15*(1), 91.
- Bruk-Lee, V., & Spector, P. E. (2006). The Social Stressors-Counterproductive Work Behaviors Link: Are Conflicts with Supervisors and Coworkers the Same? *Journal of Occupational Health Psychology, 11*(2), 145.
- Bugiardo, D. (2015). *Berkomunikasi ala Net-Generation*. Elex Media Komputindo.
- Bushman, B. J., & Baumeister, R. F. (1998). Threatened egotism, narcissism, self-esteem, and direct and displaced aggression: Does self-love or self-hate lead to violence? *Journal of Personality and Social Psychology, 75*(1), 219.
- Campbell, W. (2005). *When You Love a Man Who Loves Himself*. Sourcebooks, Inc.
- Chatterjee, A., & Hambrick, D. C. (2006). It's All About Me: Narcissistic CEOs and Their Effects on Company Strategy and Performance. *Annual Meeting of the Academy of Management, Atlanta*.
- Chen, P. Y., & Spector, P. E. (1992). Relationships of Work Stressors with Aggression, Withdrawal, Theft and Substance Use: An Exploratory Study. *Journal of Occupational and Organizational Psychology, 65*(3), 177–184.
- Chirumbolo, A., Urbini, F., Callea, A., Lo Presti, A., & Talamo, A. (2017). Occupations at Risk and Organizational Well-Being: An Empirical Test of A Job Insecurity Integrated Model. *Frontiers in Psychology, 8*, 2084.
- Costa, S., & Neves, P. (2017). Job Insecurity and Work Outcomes. The Role of Psychological Contract Breach and Positive Psychological Capital. *Work & Stress, 31*(4), 375–394.
- De Witte, H., De Cuyper, N., Vander Elst, T., Vanbelle, E., & Niesen, W. (2012). Job Insecurity: Review of the Literature and A Summary of Recent Studies from Belgium. *Romanian Journal of Applied Psychology, 14*(1), 11–17.
- Diefendorff, J. M., & Mehta, K. (2007). The Relations of Motivational Traits with Workplace Deviance. *Journal of Applied Psychology, 92*(4), 967.
- Dirgagunarsa, S. (1978). *Pengantar Psikologi*. Jakarta : Mutiara.
- Dwidienawati, D., & Gandasari, D. (2018). Understanding Indonesia's Generation Z. *International Journal of Engineering & Technology, 7*(3), 245–253.
- Eaton, R. J., & Bradley, G. (2008). The role of gender and negative affectivity in stressor appraisal and coping selection. *International Journal of Stress Management, 15*(1), 94.
- Emmons, R. A. (1984). Factor analysis and construct validity of the narcissistic personality inventory\|. *Journal of Personality Assessment, 48*(3), 291–300.

- Fanka, M. Z. A. (2022). *Hubungan Antara Job Insecurity Dengan Kesejahteraan Psikologis Pada Karyawan Generasi 'Z' Di Pt. Pos Indonesia (Persero)*. Universitas Mercu Buana Yogyakarta.
- Fox, S., Spector, P. E., & Miles, D. (2001). Counterproductive Work Behavior (CWB) In Response to Job Stressors and Organizational Justice: Some Mediator and Moderator Tests for Autonomy and Emotions. *Journal of Vocational Behavior*, 59(3), 291–309.
- Gardner, D. G., & Pierce, J. L. (2016). Organization-Based Self-Esteem in Work Teams. *Group Processes & Intergroup Relations*, 19(3), 394–408.
- Ghozali, I. (2016). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 23. Edisi 8*. Semarang: Badan Penerbitan Universitas Diponegoro.
- Hartini. (2022). *Dasar-Dasar Manajemen (Suatu Pengantar)*. Bandung : Media Sains Indonesia.
- Indiarjo, N. R. (2017). *Makna Fashion Generasi Z Dalam Film Sunshine Becomes You (Analisis Semiotika Roland Barthes)*. FAKULTAS SENI RUPA DAN DESAIN.
- Jenkins, R. (2017). Aspects that Highlight How Generation Z is Different from Millennials. *Business 2 Community*. Retrieved December, 18, 2019.
- Judge, T. A., LePine, J. A., & Rich, B. L. (2006). Loving Yourself Abundantly: Relationship of the Narcissistic Personality to Self and Other Perceptions of Workplace Deviance, Leadership, and Task and Contextual Performance. *Journal of Applied Psychology*, 91(4), 762.
- Kang, D., Gold, J., & Kim, D. (2012). Responses to Job Insecurity: The Impact on Discretionary Extra-role and Impression Management Behaviors and the Moderating Role of Employability. *Career Development International*, 17(4), 314–332.
- Khafiana, N. (2022). *Analisa Faktor yang Mempengaruhi Counterproductive Work Behaviors*. Universitas Islam Sultan Agung (Indonesia).
- Kim, B. H. (2018). Is Narcissism Sustainable in CEO Leadership of State-Owned Enterprises? *Sustainability*, 10(7), 2425.
- Kurniasari, E. M. (2020). *Pengaruh Job Insecurity, Beban Kerja, Dan Kompensasi Terhadap Turnover Intention Pada Karyawan JNE Jember the Effect of Job Insecurity, Work Load, and Compensation on Turnover Intention of Employees Jne Jember [Jurusmanajemen Fakultas Ekonomi Dan Bisnis Universitas Jember 2020]*. <http://repository.unej.ac.id/handle/123456789/101796>
- Langton, N., & Robbins, S. P. (2010). *Fundamental Organizational Behavior*. New York: John Wiley & Sons.

- Leuhery, F. (2018). Pengaruh Kualitas Sumber Daya Manusia, Disiplin Kerja, dan Pengembangan Karir Terhadap Prestasi Kerja Pegawai Dinas Perhubungan Provinsi Maluku. *Jurnal Sosoq*, 6(1), 118–133.
- Mannheim, K. (2013). *Essays on the Sociology of Knowledge* (Vol. 5). Routledge.
- Marcus, B., & Schuler, H. (2004). Antecedents of Counterproductive Behavior at Work: a General Perspective. *Journal of Applied Psychology*, 89(4), 647.
- McLeod, R. (2008). Management Information Systems Chapter 8. *Management Information Systems*.
- Meria, L. (2019). Mengukur Dampak Job Insecurity terhadap Turnover Intention melalui Kepuasan Kerja. *Jurnal Ekonomi*, 10(2), 161–168.
- Mulyadi. (2007). *Sistem Perencanaan dan Pengendalian Manajemen*. Jakarta : Salemba Empat.
- Nazora, R., Dharma, S., & Azliyanti, E. (2020). *Pengaruh kecerdasan Emosional, Narsisme dan Stres Kerja terhadap CWB pada Pegawai Dinas Sosial Provinsi Sumatera Barat*. Universitas Bung Hatta.
- Neuman, J. H., & Baron, R. A. (2005). *Aggression in the Workplace: A Social-Psychological Perspective*.
- Nugraheni, H., & Wahyuni, S. (2016). Pengaruh Narsisme dan Job Stressor pada Perilaku Kerja Kontra Produktif Dengan Respon Emosional Negatif (Anger) Sebagai Mediator. *Jurnal Bisnis Dan Manajemen (Journal of Business and Management)*, 16(2), 49–66.
- O'Brien, A., Terry, D. J., & Jimmieson, N. L. (2008). Negative affectivity and responses to work stressors: An experimental study. *Anxiety, Stress, and Coping*, 21(1), 55–83.
- O'Connor, P., Becker, K., & Fewster, K. (2018). Tolerance of Ambiguity at Work Predicts Leadership, Job Performance, and Creativity. *Creating Uncertainty Conference*, 1.
- Penney, L. M., & Spector, P. E. (2002). Narcissism and Counterproductive Work Behavior: Do Bigger Egos Mean Bigger Problems? *International Journal of Selection and Assessment*, 10(1-2), 126–134.
- Piar Chand, M., & Chand, P. K. (2014). Job Stressors as Predictor of Counterproductive Work Behaviour in Indian Banking Sector. *International Journal of Application or Innovation in Engineering & Management*, 3(12), 43–55.
- Purwati, A. A. (2021). Pengaruh Beban Kerja, Lingkungan Kerja dan Job Insecuriy Terhadap Turnover Intention Karyawan PT. Bumi Raya Mestika Pekanbaru. *Management Studies and Entrepreneurship Journal (MSEJ)*, 2(1), 77–91.

- Putra, F. A. D. (2020). *Karakteristik Generasi Z di Yogyakarta Tahun 2019* [Universitas Sanata Dharma]. <https://repository.usd.ac.id/36688/>
- Putri, S. R. (n.d.). *Peran Sense of Coherence terhadap Job Insecurity pada Karyawan Startup.*
- Raskin, R., & Terry, H. (1988). A Principal-Components Analysis of the Narcissistic Personality Inventory and Further Evidence of its Construct Validity. *Journal of Personality and Social Psychology, 54*(5), 890.
- Richter, A., & Näswall, K. (2019). Job insecurity and trust: Uncovering a mechanism linking job insecurity to well-being. *Work & Stress, 33*(1), 22–40.
- Rispens, S., & Demerouti, E. (2016). Conflict at work, negative emotions, and performance: A diary study. *Negotiation and Conflict Management Research, 9*(2), 103–119.
- Rohanah, R., & Rahman, T. (2021). Pengaruh job insecurity terhadap turnover intention pada karyawan kontrak pelayanan listrik nasional tarakan (plnt) cab. barabai ulp tanjung, tabalong. *JAPB, 4*(1), 367–375.
- Rowntree, J. (2005). *Job Insecurity and Work Intensification*. www.jrf.org.uk.
- Sackett, P. R., & DeVore, C. J. (2002). *Counterproductive Behaviors at Work*.
- Sahi, Q. B., & Ahmad, M. (2019). Impact of Job Insecurity and Moral Disengagement on Counterproductive Work Behavior. *City University Research Journal, 9*(2).
- Saputra, B. (2017). *Pengaruh Budaya Organisasi, Kompensasi Non Finansial dan Job Insecurity terhadap Turnover Intention PT. Parit Padang Pekanbaru*. 4(1).
- Sharkawi, Rahim, & Azuradahalan. (2013). Relationship Between Organizational Fit, Psychological Contract Violation on Counterproductive Work Behavior. *International Journal of Business and Social Science, 4*(4).
- Siswanti, Y. (2022). Job insecurity to counter productive work behavior moderated leader-member exchange. *Jurnal Siasat Bisnis*, 210–221.
- Smalley, R. L., & Stake, J. E. (1996). Evaluating sources of ego-threatening feedback: Self-esteem and narcissism effects. *Journal of Research in Personality, 30*(4), 483–495.
- Spector, P. E., & Fox, S. (2002). An Emotion-Centered Model of Voluntary Work Behavior: Some Parallels Between Counterproductive Work Behavior and Organizational Citizenship Behavior. *Human Resource Management Review, 12*(2), 269–292.
- Spector, P. E., Fox, S., & Domagalski, T. (2006). Emotions, Violence and Counterproductive Work Behavior. *Handbook of Workplace Violence, 29*, 46.

- Sprung, J. M., & Jex, S. M. (2012). Work Locus of Control as a Moderator of the Relationship Between Work Stressors and Counterproductive Work Behavior. *International Journal of Stress Management*, 19(4), 272.
- Sugiyono. (2019). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung : PT Alfabet.
- Tang, D., Fan, W., Zou, Y., George, R. A., Arbona, C., & Olvera, N. E. (2021). Self-Efficacy and Achievement Emotions as Mediators Between Learning Climate and Learning Persistence in College Calculus: A Sequential Mediation Analysis. *Learning and Individual Differences*, 92, 102094.
- Trisnawati, D. O. (2022). *Peran Employability Terhadap Job Insecurity pada Survivor PHK di Era Pandemi Covid-19* [Universitas Sriwijaya].
https://repository.unsri.ac.id/83308/2/RAMA_73201_04041381823060_0019038704_0115048701_01_front_ref.pdf
- Utami, A. B., Ramadhani, H. S., & Letari, N. A. (2020). Subjective Well-Being dan Kecenderungan Narsisme Pada Individu Dewasa. *SUKMA: Jurnal Penelitian Psikologi*, 1(1).
- Vander Elst, T., Van den Broeck, A., De Cuyper, N., & De Witte, H. (2014). On the reciprocal relationship between job insecurity and employee well-being: Mediation by perceived control? *Journal of Occupational and Organizational Psychology*, 87(4), 671–693.
- Vianti, C. D. (2016). *Pengaruh Kecerdasan Emosional dan Narsisme Terhadap Kinerja Karyawan Pada PT Ramayana Sentosa TBK Cabang Rajabasa*.
- Wang, H.-J., Le Blanc, P., Demerouti, E., Lu, C.-Q., & Jiang, L. (2019). A social identity perspective on the association between leader-member exchange and job insecurity. *European Journal of Work and Organizational Psychology*, 28(6), 800–809.
- Washington State University. (2021). *Business in the Northwest*.
<https://business.wsu.edu/bnwreport2021/>
- Yu, S., Wu, N., Liu, S., & Gong, X. (2021). Job insecurity and employees' extra-role behavior: moderated mediation model of negative emotion and workplace friendship. *Frontiers in Psychology*, 12, 631062.
- Zahoor, I., Malik, N. I., & Atta, M. (2019). Relationship between job insecurity, workplace incivility and counterproductive work Behaviors among employees: Role of work family conflict. *Foundation University Journal of Psychology*, 3(2).