

**ANALISIS VARIABEL *EMPLOYEE ENGAGEMENT* SEBAGAI PEMEDIASI  
PENGARUH *ORGANIZATIONAL COMMITMENT* TERHADAP KINERJA  
PERAWAT PADA RS CAKRA HUSADA  
DI KLATEN**

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**ABSTRAK**

*This research is to determine the employee management variable as a mediator of the influence of organizational commitment on the performance of nurses at Cakra Husada Hospital in Klaten. This research is a quantitative research. The population of this research were all nurses at Cakra Husada Hospital with a total of 87 nurses. Data collection techniques using questionnaires and interviews. The data analysis technique used is Path Analysis. The results showed that 1) organizational commitment has a significant positive direct effect on nurse performance at Cakra Husada Hospital in Klaten 2) employee engagement has no effect in mediating the effect of organizational commitment on the performance of nurses at Cakra Husada Hospital in Klaten.*

***Keywords: Organizational Commitment, Employee Engagement, Kinerja Perawat***