

DAFTAR PUSTAKA

- Abdillah, W., Hartono. 2015. *Partial Least Square: Alternatif Structural Equation Modeling (SEM)*. Yogyakarta: ANDI
- Adamy, Marbawi. 2016. *Manajemen Sumber Daya Manusia*. Aceh: Unimalpress
- Alromaihi, Al Shomali., et al. 2017. Job Satisfaction And Employee Performance: A Theoretical Review Of The Relationship Between The Two Variables. *International Journal of Advanced Research in Management and Social Sciences*. ISSN: 2278-6236
- Aptika. Startup Lokomotif Petumbuhan Ekonomi Digital. <https://aptika.kominfo.go.id/2022/09/startup-lokomotif-pertumbuhan-ekonomi-digital/>. Diakses pada 15 Maret 2022 pukul 10.20.
- Colquitt, Jason, et al. (2017). *Organizational Behavior: Improving Performance and Commitment in the Workplace 5th Edition*. Boston: McGraw-Hill Irwin.
- Dessler, G. (2017). *Human resource management*. New York: Pearson.
- Darwis, D., Haning, M. T., & Indar, N. I. N. (2020). Restrukturisasi Organisasi dan Kualitas Pelayanan di Dinas Penanaman Modal Pelayanan Terpadu Satu Pintu Kota Makassar. *Kolaborasi: Jurnal Administrasi Publik*, 6(3), 365-380.
- David, Fred R (2012), *Manajemen Strategis : Konsep*. Buku 1, Edisi Kedua Belas, Terjemahan oleh Dono Sunardi, Jakarta: Salemba Empat.
- Fadude, F. D., Tawas, H. N., & Poluan, J. G. (2019). Pengaruh Kepemimpinan, Budaya Organisasi, Dan Kompetensi Terhadap Kinerja Karyawan PT. Bank Syariah Mandiri Cabang Bitung. *Jurnal EMBA: Jurnal Riset Ekonomi, Manajemen, Bisnis dan Akuntansi*, 7(1).
- Ghozali, Imam. 2011. *Aplikasi Analisis Multivariate Dengan Program SPSS*. Semarang: Badan Penerbit Universitas Diponegoro.
- Hair, J. F., Jr., Hult, G. T. M., Ringle, C., & Sarstedt, M. (2016). *A primer on partial least squares structural equation modeling (PLS-SEM)*.
- Hamsal, H. (2021). Pengaruh Gaya Kepemimpinan, Komitmen Organisasi dan Budaya Organisasi Terhadap Kepuasan Kerja dan Kinerja Pegawai Universitas Islam Riau. *INVEST: Jurnal Inovasi Bisnis dan Akuntansi*, 2(1), 15-29.

- Handoko, T. Hani. 2001. *Manajemen Personalia dan Sumber Daya Manusia*. Yogyakarta: BPFE Yogyakarta.
- Hidayah, Tobing. 2018. The Influence Of Job Satisfaction, Motivation, And Organizational Commitment To Employee Performance. *International Journal Of Scientific & Technology Research Volume 7, Issue 7, July 2018*
- Ilham, Nurul. (2022). The Effect of Work Motivation and Organizational Culture on Job Satisfaction That Impact on Employee Productivity at PT. Reza Karya Abadi in Tangerang Selatan. Budapest International Research and Critics Institute (BIRCI-Journal): Humanities and Social Sciences, 5(2), 12570-12580.
- Ilham, Romi. 2018. The Impact of Organizational Culture and Leadership Style on Job Satisfaction and Employee Performance. *Journal of Advanced Management Science*.
- Indrajit Richardus dan Djokopranoto, 2016. *Manajemen Outsourcing*. : Preinexus
- Kadir, Najamudin., *et al.* 2021. The Effect of Restructuring, Commitment and Communication Through Job Satisfaction on Employee Performance in Parepare City Government. *International Journal of Multicultural and Multireligious Understanding*. ISSN 2364-5369 Vol. 8, No. 3, March 2021
- Kasmir. 2016. *Manajemen Sumber Daya Manusia (Teori dan Praktik)*. Depok: PT Rajagrafindo Persada
- Kompri, 2020. *Manajemen Kinerja*. Expert
- Kinicki, Angelo, *et al.* (2014)- *Organisational behaviour*. McGraw-Hill Education
- Kinicki, Angelo, *et al.* (2009)- *Organisational behaviour*. McGraw-Hill Education
- Luthans, F., Luthans, B. C., & Luthans, K. W. (2021). *Organizational Behavior: An Evidence-Based Approach Fourteenth Edition*. IAP.
- Mira, Choong., *et al.* 2019. The effect of HRM practices and employees' job satisfaction on employee performance. *Management Science Letters 9 (2019) 771–786*
- Mangkunegara, A.A. 2016. *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: PT. Remaja Rosdakarya.

- Notanubun, Ririhena., *et al.* 2019. The effect of organizational restructuring on organizational performance viewed from employee performance and leadership effectiveness at maluku provincial education office. *Journal of Education and Learning (EduLearn)*. ISSN: 2089-9823 Vol. 13, No. 1, February 2019, pp. 118~124
- Nulipata, Sahrah., *et al.* 2019. Pengaruh Restrukturisasi Birokrasi Organisasi Terhadap Kepuasan Kerja Pegawai. *Psikostudia: Jurnal Psikologi*. ISSN: 2302-2582 Vol 8, No 2, Desember 2019, hlm. 116-122
- Priyono, M. 2008. *Metode Penelitian Kuantitatif*. Sidoarjo: Zifatama
- Ritongan, Zuraini. 2018. *Manajemen Strategi*. Yogyakarta:DEEPUBLISH
- Robbins, Stephen P. 2008. *Organizational behavior*. Prentice Hall.
- Robbin & Judge. 2015. *Perilaku Organisasi Edisi 16*. Jakarta. Salemba Empat.
- Robbins, Stephen P. dan Coulter, Mary 2012. *Management*. Pearson Education.
- Robbins, Stephen P. dan Coulter, Mary 2017. *Management (Global Edition)*. Pearson.
- Rozanna, N., Adam, M., & Majid, M. S. A. (2019). Does job satisfaction mediate the effect of organizational change and organizational culture on employee performance of the Public Works and Spatial Planning Agency. *IOSR Journal of Business and Management*, 21(1), 45-51.
- Schermerhorn, Jr. J. R., Osborn, R.N., Uhl-Bien, M., Hunt, J.G. (2012). *Organizational Behavior*, 12th edition. New Jersey: John Wiley & Sons.
- Sedarmayanti. 2016. *Manajemen Sumber Daya Manusia Reformasi Birokrasi DanManajemen Pegawai Negeri Sipil*. Bandung: PT. Refika Aditama.
- Siagian & Khair. 2018. Pengaruh Gaya Kepemimpinan Dan Lingkungan Kerja Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Intervening. *Maneggio: Jurnal Ilmiah Magister Manajemen*. ISSN 2623-2634 ol 1, No. 1, September 2018, 59-70.
- Siyoto, Sodik, 2015. *Dasar Metodologi Penelitian*. Yogyakarta : Literasi Media Publishing

- Sugiyono. 2019. *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta, CV
- Suhendi, Hendi dan Anggara, 2018. *Perilaku Organisasi*. Bandung : Cv Pustaka Setia
- Sutarto. 1998. *Dasar – Dasar Organisasi*. : Gadjah Mada University Press
- Tanady, Hendy. 2017. *Manajemen Sumber Daya Manusia*. : Expert
- Umar, Husein, 2002, *Metode Riset dan Bisnis*. Jakarta: PT. Raja Grafindo Persada
- Watung, A. K. S., Tewel, B., & Trang, I. (2022). Impact of Organizational Change, Organizational Culture, Discipline, and Work Conflict on Employee Performance with Job Satisfaction as an Intervening Variable. *Academic Journal of Digital Economics and Stability*, 13, 32-45.
- Yunika, M., & Madjid, R. (2017). Pengaruh Restrukturisasi Organisasi Dan Pengawasan Kerja Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Intervening. *Media Manajemen Jasa*, 5(2).