

Nomer Kuisisioner	Motivasi kerja																
	Kebutuhan fisik				Kebutuhan rasa aman dan keselamatan			Kebutuhan sosial			Kebutuhan akan penghargaan			Kebutuhan perwujudan diri			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	
1	4	4	3	4	4	3	4	4	4	4	4	5	4	4	4	4	63
2	5	4	4	4	5	4	4	4	4	5	4	5	4	5	5	4	70
3	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	63
4	4	4	3	3	3	3	4	4	4	4	3	3	3	3	3	4	55
5	5	5	5	5	5	5	5	5	5	5	4	3	4	5	5	5	76
6	3	3	3	4	3	3	3	4	3	4	3	3	3	4	3	3	52
7	5	5	5	5	5	4	4	5	4	5	4	4	5	5	5	5	75
8	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
9	3	3	3	4	5	3	4	5	5	5	3	4	4	5	4	4	64
10	3	5	4	5	3	3	4	4	4	5	4	3	4	4	5	4	64
11	4	4	3	5	4	4	5	4	4	5	3	4	4	4	4	5	66
12	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
13	4	3	3	3	3	3	4	4	4	4	4	4	4	4	4	4	59
14	4	4	3	4	4	3	3	4	4	4	4	4	4	4	4	4	61
15	4	4	4	4	4	3	4	5	5	4	4	4	4	5	4	4	66
16	3	4	4	4	4	4	3	5	3	4	3	3	4	3	3	4	58
17	3	3	3	5	4	3	5	5	4	5	4	4	4	4	4	5	65
18	5	3	5	5	5	3	4	5	5	5	4	4	4	5	3	4	69
19	4	4	3	4	3	3	4	4	4	4	3	4	4	3	4	4	59
20	4	4	4	5	5	5	5	5	3	5	5	5	3	5	4	4	71
21	4	3	4	4	4	3	4	4	4	4	3	3	4	4	4	3	59
22	4	5	4	3	4	4	3	4	4	4	3	3	3	4	4	4	60
23	5	4	3	4	3	3	3	4	4	3	4	4	4	3	4	3	58
24	4	3	4	4	4	3	3	4	4	5	3	3	4	3	3	4	58
25	4	4	4	4	4	4	4	4	4	5	3	3	2	3	3	4	59
26	4	5	3	4	3	4	4	4	4	4	4	4	4	4	4	4	63
27	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	64
28	4	4	4	5	4	4	4	3	4	4	4	4	4	4	4	4	64
29	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	63
30	4	4	4	4	4	4	4	4	4	4	3	3	3	3	4	4	60
31	3	4	3	4	3	4	4	4	4	4	4	4	4	3	4	4	60

Nomer Kuisisioner	Kinerja											
	Indikator Sasaran Kerja Pegawai					Indikator Perilaku Kerja Pegawai						
	1	2	3	4	5	6	7	8	9	10	11	
1	3	3	4	4	3	4	3	3	4	3	3	37
2	4	4	4	4	4	4	3	3	3	4	4	41
3	4	4	4	4	4	4	4	4	4	3	4	43
4	4	4	4	4	4	4	4	4	4	4	4	44
5	5	5	5	5	5	5	5	5	5	5	5	55
6	4	4	4	4	4	4	4	4	4	4	4	44
7	5	5	5	4	5	5	5	5	5	5	5	54
8	4	4	4	4	4	4	4	4	4	4	4	44
9	4	4	4	4	4	4	4	5	5	4	4	46
10	4	4	4	4	5	4	5	3	5	4	4	46
11	5	5	5	5	5	5	5	4	5	5	5	54
12	4	4	4	4	4	4	4	4	4	4	4	44
13	3	3	4	3	4	3	3	4	3	3	4	37
14	3	4	4	4	4	4	3	3	4	3	3	39
15	3	4	4	4	4	4	4	4	4	4	4	43
16	4	4	4	5	4	4	4	4	5	3	4	45
17	4	4	4	4	4	4	4	4	4	4	4	44
18	4	5	5	4	5	5	4	5	4	5	4	50
19	4	4	4	4	4	4	4	4	4	4	4	44
20	5	4	4	4	3	4	4	4	4	3	4	43
21	4	4	4	4	4	4	4	4	4	4	4	44
22	4	3	4	4	3	4	4	4	4	3	3	40
23	3	4	3	3	3	4	4	4	3	3	4	38
24	4	3	3	4	4	5	3	3	4	3	3	39
25	4	4	4	4	4	4	4	4	4	4	4	44
26	4	4	4	5	5	4	5	4	4	4	4	47
27	4	4	4	4	4	4	4	4	4	4	4	44
28	4	4	4	4	4	4	4	4	4	4	4	44
29	4	4	4	4	4	4	4	4	4	4	4	44
30	4	4	4	4	4	4	4	4	4	4	4	44
31	3	3	3	4	3	3	4	4	4	4	4	39

LAMPIRAN 3

1. HASIL UJI VALIDITAS VARIABEL Y

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.927	.927	2

Item Statistics

	Mean	Std. Deviation	N
Y1_1	4.0065	.43354	31
Y1_2	3.9940	.41848	31

Inter-Item Correlation Matrix

	Y1_1	Y1_2
Y1_1	1.000	.864
Y1_2	.864	1.000

Inter-Item Covariance Matrix

	Y1_1	Y1_2
Y1_1	.188	.157
Y1_2	.157	.175

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Y1_1	3.9940	.175	.864	.746	.
Y1_2	4.0065	.188	.864	.746	.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
8.0005	.677	.82250	2