

DAFTAR PUSTAKA

- Alt, E., & Spitzeck, H. (2016). Improving environmental performance through unit-level organizational citizenship behaviors for the environment: A capability perspective. *Journal of Environmental Management*, 182, 48–58.
- Arikunto, Suharsimi. (2012). *Prosedur Penelitian Satuan Pendekatan Praktik*. Jakarta: Rineka Cipta
- Asmidar Manurung (2021). “Pengaruh Green Recruitment Dan Green Training And Development Terhadap Employee Performance Dengan Organization Citizenship Behavior For Environment Sebagai Variabel Mediasi Pada Grand Dafam Rohan Yogyakarta.” Skripsi. Yogyakarta. UPN “Veteran” Yogyakarta.
- Boiral, O. (2009). Greening the corporation through organizational citizenship behaviors. *Journal of Business Ethics*, 87(2), 221–236.
- Boiral, O., & Paillé, P. (2012). Organizational citizenship behaviour for the environment: Measurement and validation. *Journal of Business Ethics*, 109(4), 431–445.
- Daily, B. F., & Huang, S. C. (2001). Achieving sustainability through attention to human resource factors in environmental management. *International Journal of Operations & Production Management*, 21(12), 1539–1552.
- Daily, B. F., Bishop, J. W., & Govindarajulu, N. (2009). A conceptual model for organizational citizenship behavior directed toward the environment. *Business & Society*, 48(2), 243–256.
- Daily, B. F., Bishop, J. W., & Massoud, J. A. (2012). The role of training and empowerment in environmental performance: A study of the Mexican maquiladora industry. *International Journal of Operations & Production Management*, 32(5), 631–647.
- Dessler, G. (2020). *Human resource management*. Sixteenth Edition. New York. Pearson.

Dumont, J., Shen, J., & Deng, X. (2017). Effects of green HRM practices on employee workplace green behavior: The role of psychological green climate and employee green values. *Human Resource Management*, 56(4), 613–627.

<https://environment-indonesia.com/>

Ghozali, Imam. 2011. “*Aplikasi Analisis Multivariate Dengan Program SPSS*”. Semarang: Badan Penerbit Universitas Diponegoro.

Ghozali, Imam, Hengky Latan. 2015. *Konsep, Teknik, Aplikasi Menggunakan Smart PLS 3.0 Untuk Penelitian Empiris*. BP Universitas Diponegoro. Semarang

Ghozali, Imam, 2018, *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 23*, Cetakan ke VIII, Badan Penerbit Universitas Diponegoro: Semarang.

Govindarajulu, N., & Daily, B. F. (2004). Motivating employees for environmental improvement. *Industrial Management and Data Systems*, 104(3), 364–372.

Green, F. (2012). Evolution in Job Skills: ILR Review, 65(1), 36–67. <https://doi.org/10.1177/001979391206500103>.

Gupita, Candra Ratna, (2020). “Strategi Pengembangan Wisata Kuliner Berbasis *Ecotourism* Pada Tahun 2019-2020 (Studi Kasus Strategi Pengembangan Wisata Kuliner Berbasis *Ecotourism* Waroeng Pohon)”. Skripsi. Yogyakarta: Universitas Muhammadiyah Yogyakarta.

Harvey, G., Williams, K., & Probert, J. (2013). Greening the airline pilot: HRM and the green performance of airlines in the UK. *International Journal of Human Resource Management*, 24(1), 152–166

Hussein, Ananda Sabil. 2015. *Modul Ajar Penelitian Bisnis dan Manajemen Menggunakan Partial Least Squares (PLS) dengan SmartPLS 3.0*. Jurusan Manajemen Fakultas Ekonomi dan Bisnis Universitas Brawijaya

Kim, Y. J., Kim, W. G., Choi, H. M., & Phetvaroon, K. (2019). The effect of green human resource management on hotel employees' eco-friendly behavior and environmental performance. *International Journal of Hospitality Management*, 76, 83–93

- Jabbour, C. J. C. (2015). Environmental training and environmental management maturity of Brazilian companies with ISO14001: Empirical evidence. *Journal of Cleaner Production*, 96, 331–338.
- Jabbour, C. J. C., Jugend, D., De Sousa Jabbour, A. B. L., Gunasekaran, A., & Latan, H. (2015). Green product development and performance of Brazilian firms: Measuring the role of human and technical aspects. *Journal of Cleaner Production*, 87(1), 442–451.
- Jabbour, C. J. C., Santos, F. C. A., & Nagano, M. S. (2010). Contributions of HRM throughout the stages of environmental management: Methodological triangulation applied to companies in Brazil. *International Journal of Human Resource Management*, 21(7), 1049–1089.
- Jabbour, C.J.C. Environmental training and environmental management maturity of Brazilian companies with ISO14001: Empirical evidence. *J. Clean. Prod.* 2015, 96, 331–338.
- Lamm, E., Tosti-Kharas, J., & Williams, E. G. (2013). Read this article, but don't print it: Organizational citizenship behavior toward the environment. *Group & Organization Management*, 38(2), 163–197
- Masri, H. A., & Jaaron, A. A. M. (2017). Assessing green human resources management practices in Palestinian manufacturing context: An empirical study. *Journal of Cleaner N.T.*
- Nejati, M., Rabiei, S., & Chiappetta Jabbour, C. J. (2017). Envisioning the invisible: Understanding the synergy between green human resource management and green supply chain management in manufacturing firms in Iran in light of the moderating effect of employees' resistance to change. *Journal of Cleaner Production*, 168, 163–172.
- Paillé, P., & Mejía-Morelos, J. H. (2014). Antecedents of pro-environmental behaviours at work: The moderating influence of psychological contract breach. *Journal of Environmental Psychology*, 38, 124–131.
- Paillé, P., & Raineri, N. (2015). Linking perceived corporate environmental policies and employees eco-initiatives. *Journal of Business Research*, 68(11), 2404–2411.

- Paillé, P., Amara, N., & Halilem, N. (2018). Greening the workplace through social sustainability among co-workers. *Journal of Business Research*, 89, 305–312.
- Paillé, P., Boiral, O., & Chen, Y. (2013). Linking environmental management practices and organizational citizenship behaviour for the environment: A social exchange perspective. *International Journal of Human Resource Management*, 24(18), 3552–3575.
- Paillé, P., Chen, Y., Boiral, O., & Jin, J. (2014). The impact of human resource management on environmental performance: An employee-level study. *Journal of Business Ethics*, 121(3), 451–466.
- Pham, D. D. T., Paillé, P., & Halilem, N. (2019). Systematic review on environmental innovativeness: A knowledge-based resource view. *Journal of Cleaner Production*, 211, 1088–1099.
- Pham, N. T., Tučková, Z., & Chiappetta Jabbour, C. J. (2019). Greening the hospitality industry: How do green human resource management practices influence organizational citizenship behavior in hotels? A mixed-methods study. *Tourism Management*, 72 (January), 386–399. <https://doi.org/10.1016/j.tourman.2018.12.008>
- Pinzone, M., Guerci, M., Lettieri, E., & Redman, T. (2016). Progressing in the change journey towards sustainability in healthcare: The role of “Green” HRM. *Journal of Cleaner Production*, 122, 201–211.
- Pless, N. M., Maak, T., & Stahl, G. K. (2012). Promoting corporate social responsibility and sustainable development through management development: What can be learned from international service learning programs? *Human Resource Management*, 51(6), 873–903.
- R. Wayne Mondy dan Joseph J. Martocchio, 2016. *Human Resource Management - Fourteenth Edition - Global Edition*, England, Pearson Education Limited, hal: 24
- Raineri, N., & Paillé, P. (2016). Linking corporate policy and supervisory support with environmental citizenship behaviors: The role of employee environmental beliefs and commitment. *Journal of Business Ethics*, 137(1), 129–148.

- Renwick, D. W. S., Jabbour, C. J. C., Muller-Camen, M., Redman, T., & Wilkinson, A. (2016). Contemporary developments in Green (environmental) HRM scholarship. *International Journal of Human Resource Management*, 27(2), 114–128.
- Renwick, D. W. S., Redman, T., & Maguire, S. (2008). Green HRM : A review , process model, and research agenda, Vol. 44, Discussion Paper The University of Sheffield Management School.1–46.
- Renwick, D. W. S., Redman, T., & Maguire, S. (2013). Green human resource management: A review and research agenda*. *International Journal of Management Reviews*,15(1), 1–14.
- Robbins, Stephen P., and Timothy A Judge, *Organizational Behavior*, 18th edition (2019), United States of America, Pearson Education.
- Robertson, J. L., & Barling, J. (2017). Toward a new measure of organizational environmental citizenship behavior. *Journal of Business Research*, 75, 57–66.
- Sekaran, Uma, dan Bougie, Roger. (2013). *Research methods for business*. Chichester, West Sussex: Wiley
- Sekaran, Uma dan Bougie, Roger. 2016. *Research Methods For Business: A Skill Building Approach*, 7th Edition. New Jersey: Wiley
- Siemens, E., Roth, A. V., & Balasubramanian, S. (2008). How motivation, opportunity, and ability drive knowledge sharing: The constraining-factor model. *Journal of Operations Management*, 26(3), 426–445.
- Siyambalapitiya, J., Zhang, X., Liu, X., 2018. Green human resource management: a proposed model in the context of Sri Lanka's tourism industry. *J. Clean. Prod.* 201, 542e555.
- Stefanelli, N.O., Teixeira, A.A., De Oliveira, J.H.C., Ferreira, M.A., Sehnem, S., 2019. Environmental training: a systematic review of the state of the art of the theme. *Benchmark Int. J.* 27 (7), 2048e2076. <https://doi.org/10.1108/BIJ-12-2018-0449>

- Sugiyono. 2017. *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Penerbit Alfabeta.
- Supriyanto, Achmad S. dan Machfudz, Mashuri, (2010). *Metodologi Riset Manajemen Sumber Daya Manusia*. Malang: UIN Maliki Press.
- Vidal-Salazar, M. D., Córdón-Pozo, E., & Ferrón-Vilchez, V. (2012). Human resource management and developing proactive environmental strategies: The influence of environmental training and organizational learning. *Human Resource Management*, 51(6), 905–934