

## DAFTAR PUSTAKA

- Ahlvik, C., Smale, A., & Sumelius, J. (2016). Aligning corporate transfer intentions and subsidiary HRM practice implementation in multinational corporations. *Journal of World Business, 51*(3), 343–355. doi:10.1016/j.jwb.2015.04.003
- Almuttaqin, M.Y. (2020). *Pengaruh Pelatihan, Kepemimpinan, dan Motivasi Terhadap Kinerja Karyawan pada Qhomeart BJ Home Yogyakarta*. Skripsi UPN Veteran Yogyakarta.
- Arikunto, S. (2013). *Prosedur Penelitian: Suatu Pendekatan Praktik*. Jakarta: PT Rineka Cipta.
- Byars, J. dan L.W. Rue. (1997). *Human Resources Management*. (5 ed.) Chicago: Richard D. Irwin Inc.
- Bakker, A. B. (2011). An evidence-based model of work engagement. *Current Directions in Psychological Science, 20*(4), 265–269. <https://doi.org/10.1177/0963721411414534>
- Bakker, A. B., & Bal, P. M. (2010). Weekly work engagement and performance: A study among starting teachers. *Journal of Occupational and Organizational Psychology, 83*(1), 189–206. <https://doi.org/10.1348/096317909X402596>
- Bataineh, K. Adnan. (2019). Impact of Work-Life Balance, Happiness at Work, on Employee Performance. *International Business Research, 12*(2), 99. <https://doi.org/10.5539/ibr.v12n2p99>
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25* (9 ed.). Semarang: Badan Penerbit Universitas Diponegoro.
- Harter, J. K., Schmidt, F. L., & Hayes, T. L. (2002). Business-unit-level relationship between employee satisfaction, employee engagement, and business outcomes: A meta-analysis. *Journal of Applied Psychology, 87*(2), 268–279. <https://doi.org/10.1037/0021-9010.87.2.268>
- Holbeche, L., & Springett, N. (2004). *In Search of Meaning in the Workplace*. Roffey Park Institute.
- J., A. (2014). Determinants of employee engagement and their impact on employee

- performance. *International Journal of Productivity and Performance Management*, 63(3), 308–323. <https://doi.org/10.1108/IJPPM-01-2013-0008>
- Kahn, W. A. (1990). *Psychological Conditions of Personal Engagement and Disengagement at Work*. *Academy of Management Journal*, 33(4), 692–724. doi:10.5465/256287
- Kasmir. (2016). *Manajemen Sumber Daya Manusia (Teori dan Praktik)*. Depok: PT Raja Grafindo Persada.
- Kusumawati, R. A. (2017). Pengaruh Employee Engagement terhadap Kinerja Karyawan Program Diploma III di Fakultas Ekonomi Universitas Islam Indonesia. *Jurnal Maksipreneur: Manajemen, Koperasi, Dan Entrepreneurship*, 6(2), 1. <https://doi.org/10.30588/jmp.v6i2.298>
- Luthans, F. (2011). *Organizational Behavior: An Evidence-Based Approach*. (12 ed). New York: Mc Graw-Hill Companies.
- Mangkunegara, A. P. (2016). *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: PT Remaja Rosdakarya.
- Mathis, R. L., & Jackson, J. H. (2006). *Human Resource Management*. Jakarta: Salemba Empat.
- Miles, E. L., Andresen, S., Carlin, E. M., Skjaereth, J. B., & Underdal, A. (2002). *Environmental Regime Effectiveness: Confronting Theory with Evidence*. Cambridge: The MIT Press.
- Mohd, I. H., Mohd Shah, M., & Zailan, N. S. Z. (2016). *How Work Environment affects the Employee Engagement in a Telecommunication Company*. 418–426. <https://doi.org/10.15405/epsbs.2016.11.02.37>
- Mustamu, R. H., & Lewiuci, P. G. (2016). Pengaruh Employee Engagement terhadap Kinerja Karyawan pada Perusahaan Keluarga Produsen Senapan Angin. *Agora Journal*, 4(2), 101–107.
- Puspaningsih, A. (2004). Faktor-faktor yang berpengaruh terhadap Kepuasan Kerja dan Kinerja Manajer Perusahaan Manufaktur. *Jurnal Akuntansi dan Auditing Indonesia*.

- Putri, S.E. (2018). *Pengaruh Lingkungan Kerja Dan Pengembangan Karir Terhadap Kinerja Dengan Kepuasan Kerja Sebagai Variabel Intervening (Studi Kasus Pada PT Telkom Witel Yogyakarta)*. Skripsi Universitas Islam Indonesia.
- Rivai, V. (2004). *Manajemen Sumber Daya untuk Perusahaan dari Teori ke Praktik* (1 ed.). Jakarta: PT Raja Grafindo Persada.
- Robbins, S. P., & Judge, T. A. (2016). *Perilaku Organisasi* . Jakarta: Salemba Empat.
- \_\_\_\_\_ (2017). *Perilaku Organisasi* (16 ed.). Jakarta: Salemba Empat.
- Sagita M, A., Musadieg, M., & Sulisty, M. (2018). Pengaruh Employer Branding Terhadap Turnover Intention dengan Employee Engagement Sebagai Variabel Mediasi (Studi Pada Karyawan Tetap Bank X BUMN Cabang Brawijaya Malang). *Jurnal Administrasi Bisnis (JAB)*, 60(2), 74–83.
- Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior*, 25(3), 293–315. <https://doi.org/10.1002/job.248>
- Schaufeli, W. B., Salanova, M., González-romá, V., & Bakker, A. B. (2002). The Measurement Of Engagement and Burnout: A Two Sample Confirmatory Factor Analytic Approach. *Journal of Happiness Studies*, 3(1), 71–92. doi:10.1023/a:1015630930326
- Sedarmayanti. (2011). *Tata Kerja dan Produktifitas Kerja*. Bandung: Penerbit Mandar Maju.
- \_\_\_\_\_ (2017). *Manajemen Sumber Daya Manusia dan Produktivitas Kerja*. Bandung: Mandar Maju.
- Sekaran, U. (2006). *Metodologi Penelitian untuk Bisnis Edisi 4 Buku 2*. Jakarta: Salemba Empat.
- \_\_\_\_\_ (2017). *Metodologi Penelitian untuk Bisnis Edisi 6 Buku 1*. Jakarta: Salemba Empat.
- Setyani, Tri Budi. (2014). *Analisis Pengaruh Kompensasi, Motivasi, Lingkungan Kerja, dan Budaya Organisasi terhadap Kinerja Karyawan (Studi Kasus di Lingkungan Pengawai Kantor PDAM Boyolali)*. Skripsi Universitas Muhammadiyah Surakarta.

Tong, D., & Waltermann, B. (2013). *Growing Pains , Lasting Advantage*.

Wahyuni, P., Kusumawati, D.A., & Widyatmojo, P. (2021). *Perilaku Organisasional Teori dan Aplikasi Penelitian*. Yogyakarta: Penerbit Deepublish.

Yongxing, G., Hongfei, D., Baoguo, X., & Lei, M. (2017). Work engagement and job performance: The moderating role of perceived organizational support. *Anales de Psicologia*, 33(3), 708–713. <https://doi.org/10.6018/analesps.33.3.238571>