

ABSTRACT

Purpose: to produce a Web application for determining bonuses or compensation and equal distribution of employee work tasks using the Analytic Network Process (ANP) method for hotels. As well as making it easier for the management of the Harper Kuta hotel in determining the nominal bonus or compensation and the equal distribution of employee work tasks that must be given to employees.

Design/methodology/approach: Using Analytic Network Process method to determine bonus nominal.

Findings/result: By applying the Analytic Network Process (ANP) method, a nominal bonus can be generated in accordance with the criteria for evaluating employees at the Harper Kuta Hotel. The ranking of 3 employees taken first place is Angelina with an ANP value of 0.395 with a nominal bonus of 15.000.000, second place is A.A. Kompyang Trijaya with an ANP value of 0.381 with a nominal bonus of 10.000.000, and third place Christina with an ANP value of 0.223 with a nominal bonus of 5.000.000. And by applying the analytic network process (ANP) method, giving bonuses or compensation to employees is more effective.

Originality/value/state of the art: The difference between this research and previous research is in the objective of determining the nominal bonus, then the object of this research is hotel employees. The output is a nominal bonus employees.

Keywords : *Decision Support System; Bonus ; Analytic Network Process; Employees*