

**EFFECT OF WORK ENVIRONMENT AND EMPLOYMENT  
PLACEMENT OF EMPLOYEE PERFORMANCE MEDICATED BY  
EMPLOYEE SATISFACTION AT PT. BPRS BANGUN DRAJAT WARGA  
(BDW) YOGYAKARTA**

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**ABSTRACT**

Performance in this study is the achievement of work that has been optimally completed both in quality and quantity by an employee with the responsibilities that have been given to him. The purpose of this study was to examine and analyze the influence of the environment and work placement on employee performance mediated by employee job satisfaction at PT.BPRS Bangun Drajat Warga (BDW) Yogyakarta. The subjects in this study were 40 employees at PT.BPRS Bangun Drajat Warga (BDW) Yogyakarta. The analytical tool used in this study is Partial Least Square (PLS). The results showed that the work environment and work placement directly had a positive effect on employee performance. This research shows that employee job satisfaction can mediate between work environment and work placement implications of employee performance. For findings in this study are scientific contributions, companies should always pay attention to a conducive work environment and the company must consider the appropriate work placement to increase employee job satisfaction so that it has a positive effect on improving employee performance. Contribution to further research and society.

**Keywords:** Employee Job Satisfaction, Employee Performance, Work Environment, and Work Placement.