

**THE INFLUENCE OF TRANSFORMATIONAL LEADERSHIP AND
CAREER DEVELOPMENT TO EMPLOYEE PERFORMANCE WITH
ORGANIZATIONAL COMMITMENTS AS THE VARIABLE OF
MEDIATION IN THE RICH JOGJA HOTEL EMPLOYEES**

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ABSTRACT

This research was conducted at The Rich Jogja Hotel. The sample in this study were 128 contract employees. The data used in this study are primary data and secondary data. Data processing and analysis methods use descriptive and quantitative analysis. The results of the path analysis show the results: 1) transformational leadership affects the performance of employees of The Rich Jogja Hotel employees, 2) career development affects the performance of employees of The Rich Jogja Hotel employees, 3) transformational leadership influences mediated employee performance organizational commitment to The Rich Jogja Hotel employees, 4) career development influences employee performance mediated organizational commitment to The Rich Jogja Hotel employees.