

PENGARUH LINGKUNGAN KERJA DAN MOTIVASI KERJA TERHADAP KINERJA KARYAWAN DI CV. SABUT MANDIRI YOGYAKARTA

Oleh : Nurmala Miratul Latifah
Dibimbing Oleh : Ni Made Suyastiri YP dan Daru Retnowati

ABSTRAK

Penelitian ini bertujuan (1) Mengetahui tingkat lingkungan kerja, motivasi kerja, dan kinerja karyawan di CV. Sabut Mandiri Yogyakarta (2) Menganalisis pengaruh lingkungan kerja dan motivasi kerja terhadap kinerja karyawan di CV. Sabut Mandiri Yogyakarta. Jenis penelitian ini menggunakan metode deskriptif. Metode pelaksanaan penelitian menggunakan metode studi kasus. Metode pengambilan responden dalam penelitian ini menggunakan metode *Proportional Stratified Random Sampling*. Metode pengambilan data menggunakan metode observasi, wawancara dan kuisioner. Teknik analisis dalam penelitian ini menggunakan teknik analisis regresi linear berganda. Berdasarkan hasil penelitian diperoleh bahwa (1) Lingkungan kerja baik, motivasi kerja tinggi, dan kinerja karyawan pada CV. Sabut Mandiri tinggi (2) Lingkungan Kerja dan Motivasi Kerja berpengaruh terhadap kinerja karyawan pada CV. Sabut Mandiri.

Kata kunci : Lingkungan kerja, Motivasi kerja, Kinerja Karyawan.

**THE INFLUENCE OF WORKING ENVIRONMENT AND WORKING
MOTIVATION TOWARD THE PERFORMANCE OF THE EMPLOYEES OF
CV SABUT MANDIRI YOGYAKARTA**

By: NurmalaMiratulLatifah

Supervised by: Ni Made Suyastiri YP and DaruRetnowati

ABSTRACT

This research aims to (1) determine the level of working environment, working motivation, and performance of the employees of CV. Sabut Mandiri Yogyakarta, (2) Analyze the influence of working environment and working motivation toward the performance of the employees of CV. Sabut Mandiri Yogyakarta. This research used descriptive methodology. The method of conducting this research used case study methodology. The method of the respondent retrieval in this research used *Proportional Stratified Random Sampling Method*. The methods of data collection used observation, interviews, and questionnaires. The analysis technique of this research used multiple linear regression analysis technique. Based on the result of the data analysis, the researcher can conclude that (1) a good work environment, the work motivation is high, and the employee's performance on CV. Sabut Mandiri is also high (2) the work environment and work motivation affect the employee's performance on CV. Sabut Mandiri.

Key words: Working environment, working motivation, Performance of employees.