

## DAFTAR ISI

|   |      |
|---|------|
| HALAMAN JUDUL.....  | i    |
| LEMBAR PENGESAHAN .....                                     | ii   |
| HALAMAN BERITA ACARA.....                                   | iii  |
| SURAT PERNYATAAN KEASLIAN SKRIPSI.....                      | iv   |
| MOTTO .....   | v    |
| KATA PENGANTAR .....  | vi   |
| HALAMAN ABSTRAK.....  | viii |
| HALAMAN PERSEMBAHAN .....                                   | x    |
| DAFTAR ISI.....   | xi   |
| DAFTAR TABEL.....   | xiii |
| DAFTAR GAMBAR .....   | xiv  |
| DAFTAR LAMPIRAN.....  | xv   |
| BAB I PENDAHULUAN .....                                     | 1    |
| 1.1 Latar Belakang .....                                    | 1    |
| 1.2 Rumusan Masalah .....                                   | 5    |
| 1.3 Tujuan Penelitian.....                                  | 6    |
| 1.4 Batasan Penelitian .....                                | 6    |
| 1.5 Manfaat Penelitian.....                                 | 7    |
| 1.6 Sistematika Penulisan.....                              | 7    |
| BAB II TINJAUAN PUSTAKA.....                                | 9    |
| 2.1 Tinjauan Teori .....                                    | 9    |
| 2.1.1 <i>Theory of Planned Behavior</i> .....               | 9    |
| 2.1.2 <i>Whistleblowing</i> .....                           | 10   |
| 2.1.2 Komitmen Profesional .....                            | 14   |
| 2.1.3 Komitmen Organisasi .....                             | 16   |
| 2.1.4 <i>Self Efficacy</i> .....                            | 18   |
| 2.1.5 <i>Personal Cost</i> .....                            | 19   |
| 2.2 Tinjauan Penelitian Terdahulu .....                     | 20   |
| 2.3 Kerangka Konseptual .....                               | 24   |
| 2.4 Hipotesis Penelitian .....                              | 25   |
| BAB III METODOLOGI PENELITIAN.....                          | 29   |
| 3.1 Rancangan Penelitian .....                              | 29   |
| 3.2 Populasi dan Sampel .....                               | 29   |
| 3.3 Variabel dan Operasionalisasi Variabel Penelitian ..... | 30   |
| 3.3.1 Variabel Dependen .....                               | 30   |
| 3.3.2 Variabel Independen .....                             | 31   |
| 3.3.3 Definisi Operasional Variabel .....                   | 34   |
| 3.4 Lokasi dan Waktu Penelitian.....                        | 35   |
| 3.5 Prosedur Pengambilan Data .....                         | 36   |
| 3.6 Model Penelitian.....                                   | 36   |
| 3.6.1 Analisis Deskriptif .....                             | 37   |
| 3.6.2 Uji Kualitas Data .....                               | 37   |
| 3.6.3 Uji Analisis Regresi Berganda.....                    | 38   |
| 3.6.4 Uji Koefisien Determinasi .....                       | 39   |

|   |           |
|---|-----------|
| 3.6.5 Uji Secara Simultan (Uji F) .....                     | 39        |
| 3.6.7 Uji Secara Parsial (Uji t).....                       | 40        |
| <b>BAB IV ANALISIS HASIL PENELITIAN DAN PEMBAHASAN.....</b> | <b>41</b> |
| 4.1 Data Penelitian .....                                   | 41        |
| 4.2 Frekuensi Variabel Jawaban Responden .....              | 47        |
| 4.3 Statistika Deskriptif Variabel Penelitian .....         | 53        |
| 4.4 Uji Kualitas Data .....                                 | 57        |
| 4.4.1 Uji Validitas .....                                   | 57        |
| 4.4.2 Uji Reliabilitas .....                                | 61        |
| 4.4 Uji Analisis Regresi Berganda .....                     | 62        |
| 4.5 Koefisien Determinasi .....                             | 64        |
| 4.6 Uji Secara Simultan (uji F).....                        | 65        |
| 4.7 Uji Secara Parsial (uji t) .....                        | 66        |
| 4.8 Pembahasan .....  | 68        |
| <b>BAB V KESIMPULAN DAN SARAN.....</b>                      | <b>73</b> |
| 5.1 Kesimpulan.....   | 73        |
| 5.2 Keterbatasan .....                                      | 73        |
| 5.3 Saran .....   | 74        |
| <b>DAFTAR PUSTAKA .....</b>                                 | <b>75</b> |
| <b>LAMPIRAN .....</b>                                       | <b>78</b> |