

**PENGARUH KINERJA DAN KOMPENSASI TERHADAP MOTIVASI
KERJA KARYAWAN HOTEL INNA GARUDA YOGYAKARTA**

**IRZA BRIAN AGASTA
141140383**

Mahasiswa Program Studi Manajemen
Fakultas Ekonomi dan Bisnis UPN “Veteran” Yogyakarta
agasta95@gmail.com
082276297629

ABSTRACT

The influence of performance is very important to the organization. One goal of the influence of performance is to increase work motivation from work so that it can achieve maximum work. This study was to find out about the effect of performance on work motivation at the Inna Garuda Hotel Yogyakarta. The sample used was saturated sampling which all 67 were employed from Personnel & General, Accounting & Finance, Marketing, Front Office and Food & Beverage and using a Likert scale. The research methods used are: methods of observation, interviews, questionnaires and documentation. The calculation method used is: correlation coefficient test, coefficient of determination, and multiple linear regression equation with SPSS 18 computer program. The result of the correlation coefficient 0 indicates the relationship between performance appraisal and strong motivation. The test of determination obtained by adjusted R square is 0.992 or 99.2% of the work motivation variable, which is influenced by performance appraisal, while the remaining 0.8% is influenced by other factors. The same regression test is obtained by the equation $Y = 0.667 + 0.281x_1 + 0.332x_2$.

Keyword : Effect Of Performance, Compensation, And Employee Work Motivation