

The Effect Of Organization Behavior, Works Discipline, Works Stress and Compensation Of PT. Adi Satria Abadi Employees' Performance

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ABSTRACT

PT. Adi Satria Abadi was an exportir company processing goat's skin into golf gauntlet at Bantul's Industrial Area ,Banyakan, Sitimulyo, Piyungan, Bantul, Yogyakarta. This study aimed (1) To know performance level PT. Adi Satria Abadi's employees (2) To analyze direct influences and indirect influences of organization behavior, works discipline, works stress and compensation of performance employee at PT. Adi Satria Abadi. Explanatory method research is used in this study. In taking the sample, simple random sampling method was used by the researcher. The respondents who were involved are 30 employees of PT Adi Satria Abadi production. The type of data was quantitative data. Primer and secondary data are used. The method of collecting data was interview, Incollecting the data, observation and questionnaire were carried out by the researcher. Descriptive analysis and path analysis were used to analyze the data and managed by SPSS software. The result of this study was (1) PT. Adi Satria Abadi employees' performance were high (2). Organization behavior, work discipline, work stress and compensation directly and indirectly affected towards PT. Adi Satria Abadi employees.

Key words: Performance Employee, Organization Behavior, Works Dicipline, Works Stress and Compensation