

ABSTRAK

Perangkat desa merupakan unsur terpenting dalam pemerintahan desa, sehingga harus memiliki tingkat kompetensi yang baik dalam melaksanakan tugas dan fungsi pemerintahan desa. Peneliti mencoba untuk mengetahui apakah ada perbedaan tingkat kinerja perangkat desa sebelum dan sesudah mengikuti pelatihan di Balai Pemerintahan Desa Yogyakarta.

Berdasarkan penelitian melalui uji beda dengan *Paired Sampel t-Test*, terdapat perbedaan peningkatan kinerja yang signifikan, sebelum dan sesudah pelatihan. Dapat disimpulkan bahwa perangkat desa yang telah mengikuti pelatihan di Balai Pemerintahan Desa Yogyakarta mengalami peningkatan kinerja.

Kata kunci : sebelum pelatihan, sesudah pelatihan, kinerja

ABSTRACT

The village apparatus is the most important element in village governance, so it must have a high level of competence in carrying out the duties and functions of the village government. The researcher tried to find out whether there were differences in the level of performance of the village officials before and after participating in training at the Yogyakarta Village Government Office.

Based on research through different tests with Paired Samples t-Test, there are significant differences in performance improvement, before and after training. It can be concluded that village officials who have participated in training at the Yogyakarta Village Government Office have experienced improved performance.

Keywords: *before training, after training, performance*