PENGARUH LINGKUNGAN KERJA TERHADAP DISIPLIN KERJA DENGAN MEDIASI MOTIVASI KERJA PADA KARYAWAN PRODUKSI

PENERBIT DEEPUBLISH SLEMAN, YOGYAKARTA

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ABSTRAKSI

This study aims to analyze the influence of the work environment on work

discipline by mediating work motivation. The variables used in this study are work

environment, work motivation and work discipline. The population in this study

were all employees of the DEEPUBLISH PUBLISHER production department in

Sleman, Yogyakarta, which 172 employees in totals. The sample used in this study

amounted to 64 respondents, the study was chosen using the Proportionate

Stratified Random Sampling technique. The data collection method used is a

questionnaire. The analyst tool used is the Path Analysis and the sobel test. The

results of the study show that 1). The work environment directly has a positive and

significant effect on work discipline. 2). The work environment indirectly

influences the work discipline by mediating work motivation

Keywords: Work Environment, Work Motivation, Work Discipline

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