

ABSTRACT

The purpose of this study is to examine the influence of organizational culture, organizational commitment, job satisfaction, and implementation of good corporate governance on the managerial performance of UPN “Veteran” Yogyakarta. Data collection using survey method with questioner technique. Respondents of this study amounted to 57 respondents. To test the data quality of the instrument used is done with the validity test, reliability test, regression test and descriptive analysis test. The statistical test f shows that the organizational culture variable, organizational commitment, job satisfaction and implementation of good governance can influence managerial performance and statistically significant. Hypothesis testing with statistical t test shows that the organizational culture variable has a significant effect on managerial performance, organizational commitment have a significant effect on managerial performance, job satisfaction have a significant effect on managerial performance and implementation of good governance have a significant effect on managerial performance.

Keywords: *organizational culture, organizational commitment, job satisfaction, implementation of good governance and managerial performance.*

ABSTRAK

Penelitian ini bertujuan untuk menguji pengaruh budaya organisasi, komitmen organisasi, kepuasan kerja dan penerapan *good governance* terhadap kinerja manajerial UPN “Veteran” Yogyakarta. Pengambilan data menggunakan metode survey dengan teknik kuisioner. Responden penelitian ini berjumlah 54 responden. Untuk menguji kualitas data dari instrumen yang digunakan dilakukan dengan uji validitas, uji reliabilitas, uji regresi dan uji analisis deskriptif. Uji statistik f menunjukkan bahwa variabel budaya organisasi, komitmen organisasi, kepuasan kerja dan penerapan *good governance* mampu mempengaruhi kinerja manajerial dan signifikan secara statistik. Pengujian hipotesis dengan uji statistik t menunjukkan bahwa variabel budaya organisasi berpengaruh signifikan terhadap kinerja manajerial, komitmen organisasi berpengaruh signifikan terhadap kinerja manajerial, kepuasan kerja berpengaruh signifikan terhadap kinerja manajerial dan pada variabel penerapan *good governance* berpengaruh signifikan terhadap kinerja manajerial.

Kata Kunci : *budaya organisasi, komitmen organisasi, kepuasan kerja, penerapan good governance dan kinerja manajerial.*