

ABSTRACT

Muhamad Nurrochmawardi, Master Program of Management Faculty of Economics and Business National Development University "Veteran" Yogyakarta, October 25, 2018. The Effect of Team Coordination on Performance Moderated Task Complexity At Work Team of Public Works Department Housing and Settlement Area of Sleman Regency. Mentor I: Arief Subyantoro and mentor II: Purbudi Wahyuni.

Organization of Office of Public Works, Housing and Settlement Area (Indonesian: Dinas Pekerjaan Umum, Perumahan dan Kawasan Pemukiman (the "DPUPKP")) of the Regency of Sleman is a working team consisting of sector-specific special teams, related, and relatively loose. Performance achieved by the DPUPKP Working Team depends on how the sector team builds team coordination and tasks complexity. This research aims to analyze the effect of team coordination on the performance of the complexity of tasks that are moderated at the DPUPKP Working Team of the Regency of Sleman with the population of all structural officials of DPUPKP of the Regency of Sleman. Data collection techniques is using primary data in the form of questionnaires and through literature research. The survey was conducted by questionnaire distribution approach to 36 structural officials with 86.11% response rate. Technique of data analysis is using analysis of Moderated Regression Analysis (MRA). The results showed that coordination team had significant effect on the performance of team with positive regression coefficient of 0,770. The interaction of coordination team with tasks complexity has a significant influence on the performance of team with positive regression coefficient of (0.051). Coordination team, tasks complexity, and interaction both have an effect on the performance of team of 78.6%.

Keywords: team coordination, team performance, and tasks complexity x

RINGKASAN

Organisasi DPUPKP Kabupaten Sleman merupakan tim kerja yang terdiri dari tim-tim sektor yang spesifik, terkait, dan merupakan jaringan kerja yang relatif longgar. Kinerja yang dicapai Tim Kerja DPUPKP, tergantung bagaimana tim-tim sektor membangun koordinasi tim dan kompleksitas tugas. Penelitian ini bertujuan untuk menganalisis pengaruh koordinasi tim terhadap kinerja yang dimoderasi kompleksitas tugas pada Tim Kerja DPUPKP Kabupaten Sleman dengan populasi seluruh pejabat struktural DPUPKP Kabupaten Sleman. Teknik pengambilan data dengan menggunakan data primer berupa kuesioner dan melalui studi kepustakaan. Survey dilakukan dengan pendekatan menyebarkan kuesioner pada 36 pejabat struktural dengan *respon rate* 86,11%. Teknik analisis data dengan menggunakan analisis *Moderated Regression Analysis* (MRA). Hasil penelitian ditemukan bahwa koordinasi tim berpengaruh signifikan terhadap kinerja tim dengan koefisien regresi 0,770 positif, Interaksi koordinasi tim dengan kompleksitas tugas berpengaruh signifikan terhadap kinerja tim dengan koefisien regresi (0,051) positif. Koordinasi tim, kompleksitas tugas, dan interaksi keduanya secara bersama-sama berpengaruh terhadap kinerja tim sebesar 78,6%.

Kata kunci: koordinasi tim, kinerja tim, dan kompleksitas tugas