

## ABSTRAK

Penelitian ini bertujuan untuk menganalisis (1) Pengaruh kepemimpinan transformasional terhadap kinerja pegawai (2) Pengaruh budaya organisasional terhadap kinerja pegawai (3) Pengaruh kepemimpinan transformasional terhadap kinerja pegawai melalui kepuasan kerja sebagai variabel intervening (4) Pengaruh budaya organisasional terhadap kinerja pegawai melalui kepuasan kerja sebagai variabel intervening studi kasus pada PT. Bank BPD DIY Cabang Sleman Penelitian ini menggunakan metode sensus terhadap 106 (seratus enam) pegawai tetap di PT. Bank BPD DIY Cabang Sleman, pengambilan data dilakukan dengan kuesioner. analisis data menggunakan analisis deskriptif dan kuantitatif dengan analisis jalur (*path analysis*) Hasil penelitian dapat disimpulkan; (1) ada pengaruh kepemimpinan transformasional terhadap kinerja pegawai di PT. Bank BPD DIY Cabang Sleman (2) ada pengaruh budaya organisasional terhadap kinerja pegawai di PT. Bank BPD DIY Cabang Sleman (3) Ada pengaruh kepemimpinan transformasional terhadap kinerja pegawai melalui kepuasan kerja sebagai variabel intervening di PT. Bank BPD DIY Cabang Sleman (4) Ada pengaruh budaya organisasional terhadap kinerja pegawai melalui kepuasan kerja sebagai variabel intervening di PT. Bank BPD DIY Cabang Sleman

Kata Kunci : Kepemimpinan Transformasional, Budaya Organisasional, Kepuasan Kerja, Kinerja Pegawai

## ABSTRACT

*This study aims to analyze (1) Influence of leadership transformasional on employee performance (2) The influence of organizational culture on employee performance (3) Influence of transformational leadership on employee performance through job satisfaction as intervening variable (4) The influence of organizational culture on employee performance through job satisfaction as intervening variable of case study at PT. Bank BPD DIY Cabang Sleman This research uses census method to 106 (one hundred six) permanent employees in PT. Bank BPD DIY Cabang Sleman, data retrieval is done by questionnaire. data analysis using descriptive and quantitative analysis with path analysis (analisis jalur) The results can be concluded; (1) there is influence of transformational leadership on employee performance in PT. Bank BPD DIY Cabang Sleman (2) there is influence Organasional Culture on employee performance at PT. Bank BPD DIY Cabang Sleman (3) There is influence of transformational leadership on employee performance through job satisfaction as intervening variable at PT. Bank BPD DIY Cabang Sleman (4) There is an influence of organizational culture on employee performance through job satisfaction as intervening variable in PT. Bank BPD DIY Cabang Sleman*

**Keywords:** *Transformational Leadership, Organizational Culture, Job Satisfaction, employee Performance*

