

ABSTRACT

This study aims to (1) examine and analyze the direct influence on employee performance intelligence quotient BKKBN DIY; (2) testing and analyzing the direct influence of emotional intelligence on employee performance BKKBN DIY; (3) test and analyze the direct influence of spiritual intelligence on employee performance BKKBN DIY; (4) testing and analyzing the effect of intellectual, emotional intelligence and spiritual intelligence on employee performance BKKBN DIY mediated by job satisfaction.

This research includes studies Ex post facto. The study population was all employees BKKBN DIY totaled 98 people, consisting of 43 employees are female and 55 male employees. Sampling using stratified random sampling with the number of respondents 98 people. Data were collected by questionnaire. Analysis of data using PLS SEM.

It can be concluded that (1) Intelligence intellectual positive significant effect on employee performance BKKBN DIY. This means that the higher intelligence quotient higher employee performance; (2) Emotional intelligence has a significant positive effect on employee performance BKKBN DIY. This means that the higher the emotional intelligence higher employee performance; (3) Spiritual intelligence has a significant positive effect on employee performance BKKBN DIY. This means that the higher the higher spiritual intelligence employee performance; (4) intelligence, emotional intelligence and spiritual intelligence has positive and significant to employee performance mediated by employee satisfaction BKKBN DIY.

Keywords : Intellectual Intelligence, Emotional Intelligence, Spiritual Intelligence, Job Satisfaction, Employee Performance BKKBN DIY.

